

TCRCD Office Conference  
Room

5:30PM

20 Horseshoe Lane, Suite 2B  
Weaverville, CA

## Board of Directors Meeting

### Agenda

**February 28, 2024**

Mike Rourke 5:30 PM

- 1.0 Call to Order
- 2.0 Discuss/Take Action on Approval of Agenda
- 3.0 Discuss and Approve Meeting Minutes
  - 3.1 Discuss and Approve Minutes of January 17, 2024
- 4.0 Financial Report
  - 4.1 Discuss Updated December Monthly Financial Report
  - 4.2 Discuss January Monthly Financial Report
  - 4.3 Discuss/Review Balance Sheet
  - 4.4 Discuss/Approve List of Warrants for January 20
  - 4.5 Second Quarterly Budget Revision
- 5.0 Projects Report
- 6.0 NRCS Report
- 7.0 Trinity Collaborative Report
- 8.0 Report from Botany Program Director
- 9.0 Discuss/Take Action on the Notice of Exemption Under Statutory Exemption 7799.05(d)(1) for the Northern Trinity County Forest Resilience Partnership, Glenison Gap Area
- 10.0 Discuss/Take Action on Declaring the No-Till Drill as Surplus Equipment
- 11.0 Discuss/Take Action on compensation analysis and proposed Pay Scale Adjustment, eff. 3/1/2024
- 12.0 Discuss/Take Action on Resolution 2024-02, Authorizing Entering into a Cooperative Agreement with CALTRANS for the Trinity River TMDL Sediment Reduction Project, 2024-2027
- 13.0 Board Reports/Correspondence
- 14.0 District Manager's Report
- 15.0 Closed Session: Government Code § 54957(b): District Manager's Report
- 16.0 Adjourn



TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

**MINUTES**

**REGULAR BOARD MEETING**

January 17, 2024 \* 5:30 PM

**Board Members Present:** (In Person) Mike Rourke, Mary Ellen Grigsby, Kent Collard, Josh Brown, and John Ritz

**Board Members Absent:** None

**Associate Board Members Present:** None

**District Staff:** Kelly Sheen, Joan Caldwell, Marla Walters

**Other Agency Staff:** Chris Cole, NRCS

**Guests:** None

**1.0 Call to Order:** The meeting was called to order at 5:35 PM by Mike Rourke.

**2.0 Discuss/Take Action on Approval of Amended Agenda**

MSC –Grigsby/Collard to approve the Amended January 17, 2024 agenda. The motion passed unanimously.

**3.0 Discuss and Approve Meeting Minutes**

3.1 Discuss and Approve Minutes of December 4, 2023 Special Meeting

MSC – Brown/Ritz to approve the Minutes of December 4, 2023 Special Meeting, as corrected. The motion passed unanimously.

3.2 Discuss and Approve Minutes of December 20, 2023 Regular Meeting

MSC – Collard/Grigsby to approve the Minutes of the December 20, 2023 Regular Meeting. The motion passed unanimously.

3.3 Discuss and Approve Minutes of January 9, 2024 Special Meeting

MSC – Ritz/Brown to approve the Minutes of the January 9, 2024 Special Meeting. The motion passed unanimously.



## TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

### **4.0 Financial Reports**

#### **4.1 Discuss Updated November Monthly Financial Report**

Caldwell discussed the report with the Board. She reported that she had met with our financial consultant to ensure that revenues from the sale of the Steel Bridge house are reflected properly. Caldwell will be evaluating the profitability of current projects so that we know what type to seek out in the future.

#### **4.2 Discuss December Monthly Financial Report**

Caldwell mentioned that very little invoicing has been completed for December, but it is now in progress.

#### **4.3 Discuss/Approve List of Warrants for December 2023**

MSC Grigsby/Collard to approve the List of Warrants for December 2023 in the amount of \$299,030.25. The motion passed unanimously.

### **5.0 Projects Reports**

The Projects Report was reviewed. Grigsby requested a copy of the Trinity River Survey results, when the survey is completed.

### **6.0 NCRS Report**

Cole reported that they are continuing with planning. Winter weather has impaired their ability to view properties. He recently attended the Vegetation Management Conference in Redding. At that meeting, it was predicted that future CAL FIRE funding may be less due to the State's deficit.

### **7.0 Trinity Collaborative Report**

Sheen reported that the Recreation Committee had met last Friday. They wish to meet with Rachel Birkey of the FS regarding the Minersville Boat Ramp project concerns. There is a Collaborative meeting on the 19<sup>th</sup> of January. The Alert California Wildfire Cameras will be on the agenda to discuss site installation possibilities.

### **8.0 Report from Botany Program Manager**

The report was not given, as the program manager was ill.



## TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

### **9.0 Discuss/Take Action on the Notice of Exemption Under Statutory Exemption 7799.05(d)(1) for the Northern Trinity County Forest Resilience Partnership, Glenison Gap Area.**

The documents were reviewed and discussed. Clarifications were needed; the matter was postponed to the next meeting.

### **10.0 Amended Agenda Item: Discuss/Take Action on the Purchase of one New Forest Health Program Truck**

Sheen explained that we will be expanding our Forestry staffing and adding another two technicians for a second crew. An inquiry had been made to Corning Ford, who does have a Ranger on order, available in early March. Collard also contacted Corning Ford to look into the Ford Lightning/EV truck. Discussion was held regarding the California Electric Vehicle Mandate, as well as electric trucks. We are not under the mandate but will explore possibilities for the future.

MSC: Brown/Grigsby to purchase the Ranger from Corning Ford. The motion passed with four votes in favor, Ritz abstaining. Rourke recommended we be proactive in examining a future purchase of an electric vehicle, as well as looking into charger locations on the compound.

### **11.0 Board Reports/Correspondence**

Grigsby reported that she had planned to attend the 5C's meeting, but it did not take place.

Brown reported that Ascend received the USDA Forest Service's Volunteers and Service Award for Leadership. A recognition ceremony was well-attended, including representatives from the USFS.

### **11.0 District Manager's Report**

Sheen reported:

- A draft Second Quarter Budget Revision has been sent to program managers for revisions.
- B. Llewellyn sent out a grant application to CAL FIRE for service work in the North Lake and Highway 3 areas.
- CARCD compiled a summary report regarding the State of California deficit, now estimated at \$38 billion. The summary highlighted departments of the state and programs that may impact RCDs across the state. It will not impact our District in any significant way.
- Botany Program Manager A. Barbeau will make a lateral move to Grant Manager, effective 2/1/24. Her current position vacancy has been posted and some applications have been received.
- On March 1, we will post the Watershed Program Manager position, as Kayla Meyer will move into the ADM position upon her return from maternity leave on May 1.
- The next Board meeting will take place on February 28 due to staff vacation schedules.



TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

**12.0 Closed Session – Government Code Sec. 54957(b)**

None.

Grigsby requested a final copy of the Strategic Plan.

Adjourned at 7:18 PM.

Approved and adopted this \_\_\_ day of \_\_\_\_\_, 2024. I, the undersigned, hereby certify that the Minutes of the Regular Meeting of January 17, 2024, were duly adopted by the following vote of the Board of Directors.

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(Secretary Signature)

Trinity County Resource Conservation District  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 12/1/2023 Through 12/31/2023

		Initial Report	Updated Report	Updated Year Actual
<b>Revenues</b>				
Grant & contract revenue	4000	68,722.24	137,303.56	2,511,288.80
Fee for service revenue	4100	15,707.50	15,707.50	91,393.62
Contributions revenue	4200	0.00	0.00	197.05
Dues revenue	4300	0.00	0.00	160.00
Registration revenue	4350	0.00	0.00	250.00
Rental income - facilities	4400	300.00	300.00	6,756.98
Rental income - equipment	4450	0.00	0.00	60.00
Sales revenue - taxable	4500	46.25	46.25	2,417.02
Other revenue	4800	105.00	105.00	737.14
Vehicle & equipment use fee revenue	4900	0.00	<u>3,973.51</u>	<u>75,890.74</u>
<b>Total Revenues</b>		<u>84,880.99</u>	<u>157,435.82</u>	<u>2,689,151.35</u>
<b>Salaries &amp; benefits</b>				
<b>Salaries</b>				
Salaries & wages	5000	120,309.87	120,309.87	1,030,044.08
Wage reimbursement	5010	0.00	0.00	(5,080.34)
Pay in lieu of health insurance	5020	2,056.24	2,056.24	15,498.05
Wireless phone stipend	5030	<u>900.00</u>	<u>900.00</u>	<u>6,325.00</u>
<b>Total Salaries</b>		123,266.11	123,266.11	1,046,786.79
<b>Benefits</b>				
Payroll tax expense	5100	14,977.33	14,977.33	93,794.69
Paid time off expense	5200	11,190.19	11,190.19	91,209.66
Deferred compensation expense	5300	1,550.00	1,550.00	10,000.00
Health insurance expense	5400	25,194.12	25,194.12	159,019.48
Air medical expense	5450	150.00	150.00	1,350.00
Dental insurance expense	5500	1,574.12	1,574.12	9,585.53
Vision insurance expense	5550	342.40	342.40	1,881.14
Workers' compensation expense	5600	<u>5,046.92</u>	<u>11,709.20</u>	<u>52,009.61</u>
<b>Total Benefits</b>		<u>60,025.08</u>	<u>66,687.36</u>	<u>418,850.11</u>
<b>Total Salaries &amp; benefits</b>		<u>183,291.19</u>	<u>189,953.47</u>	<u>1,465,636.90</u>
<b>Travel expenses</b>				
Conferences/training/professional development	5800	3,355.88	3,355.88	7,159.88
Meals expense	5820	384.00	384.00	1,155.63
Mileage expense	5860	48.73	1,857.24	38,944.80
Travel expense	5880	<u>1,994.20</u>	<u>1,994.20</u>	<u>19,664.05</u>
<b>Total Travel expenses</b>		<u>5,782.81</u>	<u>7,591.32</u>	<u>66,924.36</u>
<b>Contract expenses</b>				
Contract services - field	7150	0.00	163.76	705,855.68
Contract services - professional	7180	<u>15,998.47</u>	<u>19,307.96</u>	<u>83,934.72</u>
<b>Total Contract expenses</b>		<u>15,998.47</u>	<u>19,471.72</u>	<u>789,790.40</u>
<b>Operating expenses</b>				
Accounting & auditing fees	7000	5,200.00	5,200.00	28,766.00
Advertising	7030	1,565.50	1,565.50	4,303.21
Bank fees/services charges	7060	36.50	36.50	888.67
Board expense	7090	23.58	23.58	185.05
Computer expense	7120	827.97	827.97	5,412.72
Computer software/licensing	7130	533.98	533.98	1,809.14
Dues/subscriptions/publications	7240	120.90	120.90	9,542.60

Trinity County Resource Conservation District  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 12/1/2023 Through 12/31/2023

Equipment rent or usage expense	7270	0.00	155.00	97,130.18
Field equipment expense	7300	8,789.53	8,789.53	18,845.34
Field materials expense	7310	12,194.31	12,194.31	96,834.25
Field small tool expense	7320	0.00	0.00	97.62
Finance charges	7330	0.00	0.00	18.49
Insurance - liability, property, D&O	7390	0.00	0.00	65,879.40
Interest expense	7420	333.87	333.87	3,161.97
Internet service expense	7430	186.80	186.80	1,606.87
Janitorial expense	7450	900.00	900.00	5,745.91
Licenses/permits/taxes/fees	7510	(1,023.07)	(1,023.07)	(1,023.07)
Office supplies	7540	361.47	361.47	3,758.52
Other outside services	7570	760.00	760.00	1,698.05
Postage & shipping	7630	66.00	66.00	282.29
Printing & publishing	7660	1,017.44	1,017.44	6,360.39
Public education	7690	0.00	0.00	209.40
Rent expense	7720	3,170.00	3,170.00	19,370.00
Repairs & maintenance	7750	366.40	366.40	1,664.31
Telephone expense	7780	517.17	517.17	3,447.99
Utilities	7870	1,165.10	1,165.10	7,929.75
Vehicle fuel	7900	1,172.78	1,172.78	24,810.34
Vehicle maintenance & fees	7930	351.14	351.14	7,006.45
Vehicle rent or usage expense	7940	0.00	2,010.00	20,485.00
Total Operating expenses		<u>38,637.37</u>	<u>40,802.37</u>	<u>436,226.84</u>
Total direct expenditures		<u>243,709.84</u>	<u>257,818.88</u>	<u>2,758,578.50</u>
Unbillable expenses				
Expense on sale of assets	9200	0.00	0.00	21,607.87
Total Unbillable expenses		<u>0.00</u>	<u>0.00</u>	<u>21,607.87</u>
Total expenditures		<u>243,709.84</u>	<u>257,818.88</u>	<u>2,780,186.37</u>
Other revenue				
Interest income	8000	10.04	1,065.28	1,167.09
Total Other revenue		<u>10.04</u>	<u>1,065.28</u>	<u>1,167.09</u>
Net income		<u>(158,818.81)</u>	<u>(99,317.78)</u>	<u>(89,867.93)</u>

Trinity County Resource Conservation District  
Balance Sheet - Unposted Transactions Included In Report  
As of 12/31/2023

		<u>Initial Period Balance</u>	<u>Updated Period Balance</u>
<b>Assets</b>			
<b>Current Assets</b>			
<b>Cash &amp; Cash Equivalents</b>			
CIB - Tri #369124284 Main acct	1010	595,223.26	595,223.26
CIB - Tri #361037698 Money market	1012	298,795.03	299,952.08
Petty cash	1050	<u>250.00</u>	<u>250.00</u>
<b>Total Cash &amp; Cash Equivalents</b>		<b>894,268.29</b>	<b>895,425.34</b>
<b>Accounts Receivable</b>			
Accounts Receivable	1425	595,884.36	671,382.08
Employee receivable	1455	<span style="color: red;">(525.00)</span>	<span style="color: red;">(525.00)</span>
<b>Total Accounts Receivable</b>		<u><b>595,359.36</b></u>	<u><b>670,857.08</b></u>
<b>Total Current Assets</b>		<b>1,489,627.65</b>	<b>1,566,282.42</b>
<b>Long-term Assets</b>			
<b>Property &amp; Equipment</b>			
Furniture & equipment	1900	198,665.28	198,665.28
Vehicles	1910	453,074.93	453,074.93
Accumulated depreciation	1990	<span style="color: red;">(449,299.19)</span>	<span style="color: red;">(449,299.19)</span>
<b>Total Property &amp; Equipment</b>		<u><b>202,441.02</b></u>	<u><b>202,441.02</b></u>
<b>Total Long-term Assets</b>		<u><b>202,441.02</b></u>	<u><b>202,441.02</b></u>
<b>Total Assets</b>		<u><b>1,692,068.67</b></u>	<u><b>1,768,723.44</b></u>
<b>Liabilities</b>			
<b>Short-term Liabilities</b>			
<b>Accounts Payable</b>			
Accounts payable	2000	35,411.96	53,763.14
Accrued allowance for audit	2100	45,026.00	45,026.00
Accrued payroll	2150	41,739.08	41,739.08
Federal W/H payable	2200	4,225.38	4,225.38
Social security payable	2210	6,616.56	6,616.56
Medicare payable	2220	1,547.40	1,547.40
State W/H payable	2230	1,546.29	1,546.29
SDI W/H payable	2240	586.95	586.95
State unemployment payable	2250	3,324.73	3,324.73
Deferred compensation deductions	2300	4,450.00	4,450.00
Health insurance premiums deductions	2310	<span style="color: red;">(49.13)</span>	<span style="color: red;">(49.13)</span>
Dental insurance premiums deductions	2320	0.18	0.18
Vision insurance premiums deductions	2325	0.15	0.15
TCRCD scholarship fund P/R deduction	2350	883.64	883.64
Friends of TCRCD P/R deduction	2351	1,498.37	1,498.37
Young Family Ranch P/R deduction	2352	643.76	643.76
Accrued paid time off payable	2400	43,495.59	43,495.59
Accrued deferred compensation match	2450	2,400.00	2,400.00
Accrued health insurance payable	2460	3.28	3.28
Accrued air medical payable	2465	150.00	150.00
Accrued dental insurance payable	2470	<span style="color: red;">(39.44)</span>	<span style="color: red;">(39.44)</span>
Accrued vision insurance payable	2475	<span style="color: red;">(6.88)</span>	<span style="color: red;">(6.88)</span>
Accrued workers' comp premiums payable	2480	<span style="color: red;">(29,820.31)</span>	<span style="color: red;">(29,820.31)</span>



Trinity County Resource Conservation District  
Balance Sheet - Unposted Transactions Included In Report  
As of 12/31/2023

Sales tax payable	2500	175.21	175.21
CA Vendors Tax	2505	<u>20.00</u>	<u>94.00</u>
Total Accounts Payable		163,828.77	182,253.95
Deferred Revenue			
Deferred revenue - refundable advances	2700	<u>796,163.10</u>	<u>761,052.47</u>
Total Deferred Revenue		<u>796,163.10</u>	<u>761,052.47</u>
Total Short-term Liabilities		959,991.87	943,306.42
Long-term Liabilities			
Notes Payable			
EBT Funds-Farmers Market	2060	220.55	220.55
Note - Ford Credit 8746	2611	34,355.64	34,355.64
Note - Ford Credit 7811	2612	<u>24,677.42</u>	<u>24,677.42</u>
Total Notes Payable		<u>59,253.61</u>	<u>59,253.61</u>
Total Long-term Liabilities		<u>59,253.61</u>	<u>59,253.61</u>
Total Liabilities		<u>1,019,245.48</u>	<u>1,002,560.03</u>
Net Assets			
Beginning net assets			
Net assets - temporarily restricted	3000	(461,335.61)	(308,123.78)
Net assets - unrestricted	3100	320,092.86	961,714.10
Investments in capital assets	3200	<u>293,401.32</u>	<u>202,441.02</u>
Total Beginning net assets		152,158.57	856,031.34
Current YTD net income			
		<u>520,664.62</u>	(89,867.93)
Total Current YTD net income		<u>520,664.62</u>	(89,867.93)
Total Net Assets		<u>672,823.19</u>	<u>766,163.41</u>
Total Liabilities and Net Assets		<u>1,692,068.67</u>	<u>1,768,723.44</u>

Trinity County Resource Conservation District  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 1/1/2024 Through 1/31/2024

		<u>Initial Report</u>	<u>Initial Year Actual</u>
<b>Revenues</b>			
Grant & contract revenue	4000	143,909.10	2,655,197.90
Fee for service revenue	4100	18,355.00	109,748.62
Contributions revenue	4200	530.50	727.55
Dues revenue	4300	0.00	160.00
Registration revenue	4350	0.00	250.00
Rental income - facilities	4400	300.00	7,056.98
Rental income - equipment	4450	0.00	60.00
Sales revenue - taxable	4500	0.00	2,417.02
Other revenue	4800	0.00	737.14
Vehicle & equipment use fee revenue	4900	<u>3,744.77</u>	<u>79,635.51</u>
<b>Total Revenues</b>		<u>166,839.37</u>	<u>2,855,990.72</u>
<b>Salaries &amp; benefits</b>			
<b>Salaries</b>			
Salaries & wages	5000	154,353.10	1,184,397.18
Wage reimbursement	5010	0.00	(5,080.34)
Pay in lieu of health insurance	5020	1,712.48	17,210.53
Wireless phone stipend	5030	<u>1,150.00</u>	<u>7,475.00</u>
<b>Total Salaries</b>		157,215.58	1,204,002.37
<b>Benefits</b>			
Payroll tax expense	5100	20,163.66	113,958.35
Paid time off expense	5200	14,078.54	105,288.20
Deferred compensation expense	5300	1,500.00	11,500.00
Health insurance expense	5400	21,579.46	180,598.94
Air medical expense	5450	0.00	1,350.00
Dental insurance expense	5500	1,309.80	10,895.33
Vision insurance expense	5550	283.80	2,164.94
Workers' compensation expense	5600	<u>6,520.89</u>	<u>58,530.50</u>
<b>Total Benefits</b>		<u>65,436.15</u>	<u>484,286.26</u>
<b>Total Salaries &amp; benefits</b>		<u>222,651.73</u>	<u>1,688,288.63</u>
<b>Travel expenses</b>			
Conferences/training/professional development	5800	681.98	7,841.86
Meals expense	5820	0.00	1,155.63
Mileage expense	5860	1,159.77	40,104.57
Travel expense	5880	<u>0.00</u>	<u>19,664.05</u>
<b>Total Travel expenses</b>		<u>1,841.75</u>	<u>68,766.11</u>
<b>Contract expenses</b>			
Contract services - field	7150	11,090.00	716,945.68
Contract services - professional	7180	<u>3,513.75</u>	<u>87,448.47</u>
<b>Total Contract expenses</b>		<u>14,603.75</u>	<u>804,394.15</u>
<b>Operating expenses</b>			
Accounting & auditing fees	7000	0.00	28,766.00
Advertising	7030	36.00	4,339.21
Bank fees/services charges	7060	38.75	927.42

Trinity County Resource Conservation District  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 1/1/2024 Through 1/31/2024

Board expense	7090	32.08	217.13
Computer expense	7120	374.73	5,787.45
Computer software/licensing	7130	398.20	2,207.34
Dues/subscriptions/publications	7240	672.90	10,215.50
Equipment rent or usage expense	7270	1,765.00	98,895.18
Field equipment expense	7300	2,112.74	20,958.08
Field materials expense	7310	4,451.49	101,285.74
Field small tool expense	7320	278.74	376.36
Finance charges	7330	0.00	18.49
Insurance - liability, property, D&O	7390	0.00	65,879.40
Interest expense	7420	337.56	3,499.53
Internet service expense	7430	154.82	1,761.69
Janitorial expense	7450	0.00	5,745.91
Licenses/permits/taxes/fees	7510	0.00	(1,023.07)
Office supplies	7540	3,731.24	7,489.76
Other outside services	7570	1,000.00	2,698.05
Postage & shipping	7630	132.00	414.29
Printing & publishing	7660	0.00	6,360.39
Public education	7690	0.00	209.40
Rent expense	7720	3,020.00	22,390.00
Repairs & maintenance	7750	441.42	2,105.73
Telephone expense	7780	518.43	3,966.42
Utilities	7870	1,222.74	9,152.49
Vehicle fuel	7900	61.69	24,872.03
Vehicle maintenance & fees	7930	35.65	7,042.10
Vehicle rent or usage expense	7940	<u>1,620.00</u>	<u>22,105.00</u>
Total Operating expenses		<u>22,436.18</u>	<u>458,663.02</u>
Total direct expenditures		<u>261,533.41</u>	<u>3,020,111.91</u>
Unbillable expenses			
Expense on sale of assets	9200	<u>0.00</u>	<u>21,607.87</u>
Total Unbillable expenses		<u>0.00</u>	<u>21,607.87</u>
Total expenditures		<u>261,533.41</u>	<u>3,041,719.78</u>
Other revenue			
Interest income	8000	<u>1,077.15</u>	<u>2,244.24</u>
Total Other revenue		<u>1,077.15</u>	<u>2,244.24</u>
Net income		<u>(93,616.89)</u>	<u>(183,484.82)</u>

Trinity County Resource Conservation District  
Balance Sheet - Unposted Transactions Included In Report  
As of 1/31/2024

		<u>Initial Period Balance</u>
<b>Assets</b>		
<b>Current Assets</b>		
<b>Cash &amp; Cash Equivalents</b>		
CIB - Tri #369124284 Main acct	1010	849,022.88
CIB - Tri #361037698 Money market	1012	306,229.23
Petty cash	1050	<u>250.00</u>
<b>Total Cash &amp; Cash Equivalents</b>		1,155,502.11
<b>Accounts Receivable</b>		
Accounts Receivable	1425	353,936.23
Employee receivable	1455	(525.00)
<b>Total Accounts Receivable</b>		<u>353,411.23</u>
<b>Total Current Assets</b>		1,508,913.34
<b>Long-term Assets</b>		
<b>Property &amp; Equipment</b>		
Furniture & equipment	1900	198,665.28
Vehicles	1910	453,074.93
Accumulated depreciation	1990	(449,299.19)
<b>Total Property &amp; Equipment</b>		<u>202,441.02</u>
<b>Total Long-term Assets</b>		<u>202,441.02</u>
<b>Total Assets</b>		<u>1,711,354.36</u>
<b>Liabilities</b>		
<b>Short-term Liabilities</b>		
<b>Accounts Payable</b>		
Accounts payable	2000	39,122.92
Accrued allowance for audit	2100	45,026.00
Accrued payroll	2150	67,970.64
Federal W/H payable	2200	7,697.81
Social security payable	2210	10,793.90
Medicare payable	2220	2,524.42
State W/H payable	2230	2,884.71
SDI W/H payable	2240	957.51
State unemployment payable	2250	3,421.54
Deferred compensation deductions	2300	1,300.00
Health insurance premiums deductions	2310	(49.13)
Dental insurance premiums deductions	2320	0.19
Vision insurance premiums deductions	2325	0.15
Garnishments/levies deductions	2340	33.07
TCRCD scholarship fund P/R deduction	2350	953.64
Friends of TCRCD P/R deduction	2351	1,508.37
Young Family Ranch P/R deduction	2352	653.76
Accrued paid time off payable	2400	51,898.55
Accrued deferred compensation match	2450	800.00
Accrued health insurance payable	2460	(635.12)
Accrued air medical payable	2465	150.00
Accrued dental insurance payable	2470	(39.44)
Accrued vision insurance payable	2475	(6.58)

Trinity County Resource Conservation District  
Balance Sheet - Unposted Transactions Included In Report  
As of 1/31/2024

Accrued workers' comp premiums payable	2480	(23,299.42)
Sales tax payable	2500	<u>175.21</u>
Total Accounts Payable		213,842.70
Deferred Revenue		
Deferred revenue - refundable advances	2700	<u>766,868.12</u>
Total Deferred Revenue		<u>766,868.12</u>
Total Short-term Liabilities		980,710.82
Long-term Liabilities		
Notes Payable		
EBT Funds-Farmers Market	2060	220.55
Note - Ford Credit 8746	2611	33,668.98
Note - Ford Credit 7811	2612	<u>24,207.49</u>
Total Notes Payable		<u>58,097.02</u>
Total Long-term Liabilities		<u>58,097.02</u>
Total Liabilities		<u>1,038,807.84</u>
Net Assets		
Beginning net assets		
Net assets - temporarily restricted	3000	(308,123.78)
Net assets - unrestricted	3100	961,714.10
Investments in capital assets	3200	<u>202,441.02</u>
Total Beginning net assets		856,031.34
Current YTD net income		
		(183,484.82)
Total Current YTD net income		(183,484.82)
Total Net Assets		<u>672,546.52</u>
Total Liabilities and Net Assets		<u>1,711,354.36</u>

**Trinity County Resource Conservation District**  
 Balance Sheet - Unposted Transactions Included In Report  
 As of 6/30/2023

		Current Period Balance
<b>Assets</b>		
<b>Current Assets</b>		
Cash & Cash Equivalents		
CIB - Tri #369124284 Main acct	1010	198,080.68
Petty cash	1050	<u>250.00</u>
<b>Total Cash &amp; Cash Equivalents</b>		<b>198,330.68</b>
Accounts Receivable		
Accounts Receivable	1425	<u>1,070,862.76</u>
<b>Total Accounts Receivable</b>		<b><u>1,070,862.76</u></b>
<b>Total Current Assets</b>		<b>1,269,193.44</b>
<b>Long-term Assets</b>		
Property & Equipment		
Furniture & equipment	1900	198,665.28
Vehicles	1910	453,074.93
Assets held for sale	1980	320,000.00
Accumulated depreciation	1990	<u>(449,299.19)</u>
<b>Total Property &amp; Equipment</b>		<b><u>522,441.02</u></b>
<b>Total Long-term Assets</b>		<b><u>522,441.02</u></b>
<b>Total Assets</b>		<b><u><u>1,791,634.46</u></u></b>
<b>Liabilities</b>		
<b>Short-term Liabilities</b>		
Accounts Payable		
Accounts payable	2000	636,252.91
Accrued allowance for audit	2100	17,650.00
Accrued payroll	2150	72,946.29
Federal W/H payable	2200	7,096.21
Social security payable	2210	11,702.40
Medicare payable	2220	2,736.74
State W/H payable	2230	2,523.57
SDI W/H payable	2240	849.38
State unemployment payable	2250	683.63
Deferred compensation deductions	2300	1,875.00
Health insurance premiums deductions	2310	15.69
Garnishments/levies deductions	2340	2,093.18
TCRCD scholarship fund P/R deduction	2350	384.44
Friends of TCRCD P/R deduction	2351	1,359.17
Young Family Ranch P/R deduction	2352	567.16
Accrued paid time off payable	2400	51,101.76
Accrued deferred compensation match	2450	900.00
Accrued health insurance payable	2460	999.72
Accrued air medical payable	2465	4,800.00
Accrued dental insurance payable	2470	41.30
Accrued vision insurance payable	2475	7.62
Accrued workers' comp premiums payable	2480	15,862.10
Sales tax payable	2500	559.00
CA Vendors Tax	2505	<u>234.00</u>
<b>Total Accounts Payable</b>		<b>833,241.27</b>
Deferred Revenue		
Deferred revenue - refundable advances	2700	<u>5,750.52</u>
<b>Total Deferred Revenue</b>		<b><u>5,750.52</u></b>
<b>Total Short-term Liabilities</b>		<b>838,991.79</b>
<b>Long-term Liabilities</b>		
Notes Payable		
EBT Funds-Farmers Market	2060	(13.00)
Note - Ford Credit 8746	2611	38,411.11

**Trinity County Resource Conservation District**  
 Balance Sheet - Unposted Transactions Included In Report  
 As of 6/30/2023

		Current Period Balance
Note - Ford Credit 7811	2612	27,453.92
Note - Ally Auto 6167	2620	4,084.83
Note - Ally Auto 4916	2621	11,345.18
Note - Ally Auto 0890	2622	15,329.29
Total Notes Payable		96,611.33
Total Long-term Liabilities		96,611.33
Total Liabilities		935,603.12
 Net Assets		
Beginning net assets		
Net assets - temporarily restricted	3000	(461,335.61)
Net assets - unrestricted	3100	320,092.86
Investments in capital assets	3200	293,401.32
Total Beginning net assets		152,158.57
Current YTD net income		703,872.77
Total Current YTD net income		703,872.77
Total Net Assets		856,031.34
Total Liabilities and Net Assets		1,791,634.46

**Trinity County Resource Conservation District**  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 7/1/2022 Through 6/30/2023

		Current Period Actual	Current Year Actual
<b>Revenues</b>			
Grant & contract revenue	4000	4,822,298.71	4,822,298.71
Fee for service revenue	4100	622,313.12	622,313.12
Contributions revenue	4200	334,299.01	334,299.01
Dues revenue	4300	1,900.00	1,900.00
Registration revenue	4350	6,460.00	6,460.00
Rental income - facilities	4400	5,890.35	5,890.35
Sales revenue - taxable	4500	7,711.93	7,711.93
Other revenue	4800	1,228.43	1,228.43
COVID-19 Fiscal Relief	4810	200,000.00	200,000.00
Vehicle & equipment use fee revenue	4900	105,902.41	105,902.41
<b>Total Revenues</b>		<b>6,108,003.96</b>	<b>6,108,003.96</b>
<b>Salaries &amp; benefits</b>			
<b>Salaries</b>			
Salaries & wages	5000	1,702,700.68	1,702,700.68
Wage reimbursement	5010	(2,079.00)	(2,079.00)
Pay in lieu of health insurance	5020	16,686.16	16,686.16
Wireless phone stipend	5030	12,500.00	12,500.00
<b>Total Salaries</b>		<b>1,729,807.84</b>	<b>1,729,807.84</b>
<b>Benefits</b>			
Payroll tax expense	5100	167,309.29	167,309.29
Paid time off expense	5200	151,827.40	151,827.40
Covid sick leave expense	5205	10,326.54	10,326.54
Deferred compensation expense	5300	17,700.00	17,700.00
Health insurance expense	5400	250,703.13	250,703.13
Air medical expense	5450	4,950.00	4,950.00
Dental insurance expense	5500	18,264.05	18,264.05
Vision insurance expense	5550	3,101.10	3,101.10
Workers' compensation expense	5600	74,972.85	74,972.85
<b>Total Benefits</b>		<b>699,154.36</b>	<b>699,154.36</b>
<b>Total Salaries &amp; benefits</b>		<b>2,428,962.20</b>	<b>2,428,962.20</b>
<b>Travel expenses</b>			
Conferences/training/professional development	5800	11,891.28	11,891.28
Meals expense	5820	1,993.04	1,993.04
Mileage expense	5860	51,388.75	51,388.75
Travel expense	5880	29,640.36	29,640.36
<b>Total Travel expenses</b>		<b>94,913.43</b>	<b>94,913.43</b>
<b>Contract expenses</b>			
Contract services - field	7150	1,498,671.43	1,498,671.43
Contract services - professional	7180	462,059.32	462,059.32
<b>Total Contract expenses</b>		<b>1,960,730.75</b>	<b>1,960,730.75</b>
<b>Operating expenses</b>			
Accounting & auditing fees	7000	46,410.00	46,410.00
Advertising	7030	14,069.92	14,069.92
Bank fees/services charges	7060	1,010.92	1,010.92
Board expense	7090	744.14	744.14
Capital outlay	7100	80,703.62	80,703.62
Computer expense	7120	16,963.61	16,963.61
Computer software/licensing	7130	6,077.37	6,077.37
Depreciation expense	7210	90,960.30	90,960.30
Dues/subscriptions/publications	7240	16,475.75	16,475.75
Equipment/asset purchase via grants	7260	39,633.38	39,633.38
Equipment rent or usage expense	7270	144,387.83	144,387.83



**Trinity County Resource Conservation District**  
Statement of Revenues and Expenditures - Income Statement - Board Meeting  
From 7/1/2022 Through 6/30/2023

		Current Period Actual	Current Year Actual
Field equipment expense	7300	75,392.11	75,392.11
Field materials expense	7310	114,653.14	114,653.14
Field small tool expense	7320	3,749.55	3,749.55
Finance charges	7330	169.13	169.13
Insurance - liability, property, D&O	7390	47,499.84	47,499.84
Interest expense	7420	10,124.59	10,124.59
Internet service expense	7430	2,949.14	2,949.14
Janitorial expense	7450	9,659.37	9,659.37
Licenses/permits/taxes/fees	7510	5,948.19	5,948.19
Office supplies	7540	13,936.06	13,936.06
Other outside services	7570	5,271.34	5,271.34
Postage & shipping	7630	2,901.04	2,901.04
Printing & publishing	7660	17,450.32	17,450.32
Public education	7690	15,027.64	15,027.64
Rent expense	7720	38,280.00	38,280.00
Repairs & maintenance	7750	7,166.78	7,166.78
Telephone expense	7780	5,969.78	5,969.78
Utilities	7870	14,322.29	14,322.29
Vehicle fuel	7900	36,818.24	36,818.24
Vehicle maintenance & fees	7930	8,014.42	8,014.42
Vehicle rent or usage expense	7940	26,785.00	26,785.00
Total Operating expenses		919,524.81	919,524.81
Total direct expenditures		5,404,131.19	5,404,131.19
Total expenditures		5,404,131.19	5,404,131.19
Net income		703,872.77	703,872.77

Trinity County Resource Conservation District  
 Check/Voucher Register - Check Register for Board of Directors  
 From 1/1/2024 Through 1/31/2024

Check No.	Date	Vendor Name	Check Amount	Transaction Description
2614	1/5/2024	Ann M. Barbeau	2,005.17	Employee: 107; Pay Date: 1/5/2024
2615	1/5/2024	Joan Elizabeth Caldwell	2,979.26	Employee: 094; Pay Date: 1/5/2024
2616	1/5/2024	Shay A. Callahan	1,758.78	Employee: 153; Pay Date: 1/5/2024
2617	1/5/2024	Carina Louise deJong	1,519.05	Employee: 139; Pay Date: 1/5/2024
2618	1/5/2024	Skylar Ann Fisher	1,820.23	Employee: 140; Pay Date: 1/5/2024
2619	1/5/2024	Erik M. Flickwir	1,970.55	Employee: 008; Pay Date: 1/5/2024
2620	1/5/2024	Katherine J. Howard	2,018.99	Employee: 070; Pay Date: 1/5/2024
2621	1/5/2024	Annyssa Marie Interrante	1,991.09	Employee: 133; Pay Date: 1/5/2024
2622	1/5/2024	David W. Johnson	1,960.03	Employee: 059; Pay Date: 1/5/2024
2623	1/5/2024	Jacob W. Johnson	1,897.05	Employee: 137; Pay Date: 1/5/2024
2624	1/5/2024	Bethany R. Llewellyn	2,017.71	Employee: 132; Pay Date: 1/5/2024
2625	1/5/2024	Duncan Lloyd McIntosh	1,613.18	Employee: 134; Pay Date: 1/5/2024
2626	1/5/2024	Kayla Kirsten Meyer	2,132.32	Employee: 141; Pay Date: 1/5/2024
2627	1/5/2024	Maryann K. Perdue	1,534.70	Employee: 100; Pay Date: 1/5/2024
2628	1/5/2024	Arvel Jett Reeves	918.90	Employee: 118; Pay Date: 1/5/2024
2629	1/5/2024	Adriana Celia Rodriguez	1,758.78	Employee: 150; Pay Date: 1/5/2024
2630	1/5/2024	Kelly D. Sheen	3,575.65	Employee: 005; Pay Date: 1/5/2024
2631	1/5/2024	Cynthia L. Tarwater	1,619.45	Employee: 002; Pay Date: 1/5/2024
2632	1/5/2024	Jessica Elizabeth Tye	1,564.49	Employee: 135; Pay Date: 1/5/2024
2633	1/5/2024	Marla D. Walters	2,196.79	Employee: 108; Pay Date: 1/5/2024
2634	1/5/2024	Denise W. Wesley	2,222.62	Employee: 096; Pay Date: 1/5/2024
2635	1/5/2024	Maryann K. Perdue	664.29	Employee: 100; Pay Date: 1/5/2024
2636	1/19/2024	Ann M. Barbeau	2,065.62	Employee: 107; Pay Date: 1/20/2024
2637	1/19/2024	Joan Elizabeth Caldwell	3,244.38	Employee: 094; Pay Date: 1/20/2024
2638	1/19/2024	Shay A. Callahan	1,916.89	Employee: 153; Pay Date: 1/20/2024
2639	1/19/2024	Garrett F. Chapman	1,207.06	Employee: 078; Pay Date: 1/20/2024
2640	1/19/2024	Carina Louise deJong	1,534.17	Employee: 139; Pay Date: 1/20/2024
2641	1/19/2024	Michael J. Dunlap	1,329.95	Employee: 009; Pay Date: 1/20/2024
2642	1/19/2024	Jeffrey M. Eads	1,393.91	Employee: 080; Pay Date: 1/20/2024
2643	1/19/2024	Skylar Ann Fisher	2,206.32	Employee: 140; Pay Date: 1/20/2024
2644	1/19/2024	Erik M. Flickwir	2,132.51	Employee: 008; Pay Date: 1/20/2024
2645	1/19/2024	Jeffery Francis Heinig	976.56	Employee: 131; Pay Date: 1/20/2024
2646	1/19/2024	Katherine J. Howard	2,221.23	Employee: 070; Pay Date: 1/20/2024
2647	1/19/2024	Annyssa Marie Interrante	2,129.74	Employee: 133; Pay Date: 1/20/2024
2648	1/19/2024	David W. Johnson	2,151.11	Employee: 059; Pay Date: 1/20/2024
2649	1/19/2024	Jacob W. Johnson	1,556.68	Employee: 137; Pay Date: 1/20/2024
2650	1/19/2024	Joshua D. Lee	1,035.55	Employee: 136; Pay Date: 1/20/2024
2651	1/19/2024	Bethany R. Llewellyn	2,312.48	Employee: 132; Pay Date: 1/20/2024
2652	1/19/2024	Jeff J. McGrew	1,696.41	Employee: 024; Pay Date: 1/20/2024
2653	1/19/2024	Duncan Lloyd McIntosh	1,613.18	Employee: 134; Pay Date: 1/20/2024
2654	1/19/2024	Tyler Donald McKinley	1,385.32	Employee: 142; Pay Date: 1/20/2024
2655	1/19/2024	Kayla Kirsten Meyer	2,294.88	Employee: 141; Pay Date: 1/20/2024
2656	1/19/2024	Joseph Michael Moore	1,082.84	Employee: 121; Pay Date: 1/20/2024
2657	1/19/2024	Miles S. Raymond	889.74	Employee: 152; Pay Date: 1/20/2024
2658	1/19/2024	Arvel Jett Reeves	1,713.43	Employee: 118; Pay Date: 1/20/2024
2659	1/19/2024	Adriana Celia Rodriguez	1,951.23	Employee: 150; Pay Date: 1/20/2024
2660	1/19/2024	Joshua A. Scott	1,299.28	Employee: 104; Pay Date: 1/20/2024
2661	1/19/2024	Kelly D. Sheen	4,059.50	Employee: 005; Pay Date: 1/20/2024
2662	1/19/2024	Cynthia L. Tarwater	2,514.87	Employee: 002; Pay Date: 1/20/2024
2663	1/19/2024	Jessica Elizabeth Tye	1,708.92	Employee: 135; Pay Date: 1/20/2024
2664	1/19/2024	Marla D. Walters	2,395.53	Employee: 108; Pay Date: 1/20/2024
2665	1/19/2024	Jeremiah D. Weiss	414.22	Employee: 123; Pay Date: 1/20/2024
2666	1/19/2024	Denise W. Wesley	2,596.91	Employee: 096; Pay Date: 1/20/2024
2667	1/19/2024	Kirk Anthony Wolfenbarger	1,271.29	Employee: 112; Pay Date: 1/20/2024
28737	1/9/2024	Abila	50.00	Additional User Cloud 12-20-23 to 01-19-24
28738	1/9/2024	Reinalt-Thomas Corp.	1,176.24	Tires and certificates Truck #4916
28739	1/9/2024	California Conservation Corps	7,550.00	2023-24 WSP - Burchinal
28740	1/9/2024	Dave's Small Engine Repair	259.29	Wedges, hatchet, bar wrench, Stihl chaps
28741	1/9/2024	Brady Meredith	600.00	December 2023 TCRC cleaning
	1/9/2024	Brady Meredith	300.00	December 2023 YFR cleaning
28742	1/9/2024	Northwest California RC&D Council	755.40	Contract services 01-05-23 to 01-31-23
	1/9/2024	Northwest California RC&D Council	745.63	Contract services 02-01-23 to 02-28-23

Trinity County Resource Conservation District  
 Check/Voucher Register - Check Register for Board of Directors  
 From 1/1/2024 Through 1/31/2024

28743	1/9/2024	O'Reilly Auto Parts	58.59	Truck cleaning supplies
28744	1/9/2024	Timberland Resource Consultants	10,040.50	Contract services 08-01-23 to 08-31-23
28745	1/9/2024	Trinity Lumber	20.56	4x6 doug fir lumber
	1/9/2024	Trinity Lumber	91.88	Rebar
	1/9/2024	Trinity Lumber	(134.05)	Return utility fencing
	1/9/2024	Trinity Lumber	1,876.73	Utility fencing
	1/9/2024	Trinity Lumber	18.22	Workshop peg kit
28746	1/9/2024	Two Rivers Tribune	375.00	Trinity River Survey ad
28747	1/9/2024	Velocity Communications, Inc.	114.99	Internet 01-01-24 to 02-01-24
28748	1/9/2024	Watershed Research & Training Center	4,200.00	Contract services 01-05-23 to 08-31-23
	1/9/2024	Watershed Research & Training Center	10,991.82	Contract services 09-01-2023 to 11-30-2023
	1/9/2024	Watershed Research & Training Center	1,049.63	Contract services 09-01-23 to 10-31-23
28749	1/9/2024	Weaverville Sanitary District	28.00	YFR Sewer 12-01-23 to 12-31-23
28750	1/11/2024	California Dept. of Fish and Wildlife	400.00	Subscription renewal
28751	1/11/2024	Frontier Communications	518.43	Telephone 01-01-24 to 01-31-24
28752	1/11/2024	James F. Spear	898.47	Contract services 11-01-23 to 12-31-23
28753	1/11/2024	Trinity County Solid Waste Division	268.00	Jan 2024
28754	1/23/2024	Abila	174.10	MIP Cloud 01-20-24 to 02-19-24
28755	1/23/2024	CA Dept of Forestry and Fire Protection	469.47	Seed storage
28756	1/23/2024	Dave's Small Engine Repair	407.50	Blower
28757	1/23/2024	Plotzke Ace Hardware	13.92	Cleaner for trucks
	1/23/2024	Plotzke Ace Hardware	31.09	Education office door lock
	1/23/2024	Plotzke Ace Hardware	104.00	Gas can, Trufuel mix
	1/23/2024	Plotzke Ace Hardware	110.38	Gloves
	1/23/2024	Plotzke Ace Hardware	25.73	Ice melt
	1/23/2024	Plotzke Ace Hardware	96.49	Laundry detergent, (2) axe handles
	1/23/2024	Plotzke Ace Hardware	114.71	Peat moss, freezer bags, 1/2 in mesh cloth
	1/23/2024	Plotzke Ace Hardware	136.18	Perlite, heat cable, 1/2 in mesh
	1/23/2024	Plotzke Ace Hardware	18.22	Trash bags
	1/23/2024	Plotzke Ace Hardware	29.99	Truck cleaning supplies
	1/23/2024	Plotzke Ace Hardware	68.96	YFR Alarm and batteries, file locks for Fiscal office
28758	1/23/2024	Salmonid Restoration Federation	1,000.00	TRRP Sponsorship
28759	1/23/2024	Trinity County Department of Transportation	1,385.30	Fuel for trucks and equipment Dec 2023
28760	1/23/2024	Two Rivers Tribune	100.00	Subscription
	1/23/2024	Two Rivers Tribune	50.90	Watershed Conservation Planner Ad
28761	1/23/2024	Verizon Wireless	74.08	12-13-23 to 01-12-24 and late fee
28762	1/23/2024	Watershed Research & Training Center	163.76	Contract services 12-01-23 to 12-31-23
28763	1/23/2024	Weaverville CSD	33.85	YFR water 12-01-23 to 01-02-24
28764	1/23/2024	William Rich and Associates	95.00	Contract services June 2023
28765	1/30/2024	CDFA Certified Farmers' Market Program 414	2.00	Q2 2023 Correction CA Vendors Tax
	1/30/2024	CDFA Certified Farmers' Market Program 414	18.00	Q3 2023 Correction CA Vendors Tax
	1/30/2024	CDFA Certified Farmers' Market Program 414	74.00	Q4 2023 CA Vendors Tax
<b>ACH-01099975</b>	<b>1/4/2024</b>	<b>Jeff McGrew</b>	<b>181.25</b>	<b>Pay boot stipend</b>
ATR-01100888	1/4/2024	Tri Counties Bank	0.00	From Checking to Money Market - Audit Accruals
53478145	1/4/2024	Walmart	36.10	Blinds for YFR
	1/4/2024	Walmart	14.85	Scissors
71052056	1/5/2024	Custom Ink	2,889.30	T-shirts
81562	1/5/2024	Ebay	305.65	Laptop for Grants Manager
<b>ACH-01105194</b>	<b>1/9/2024</b>	<b>Dave Johnson</b>	<b>200.00</b>	<b>Pay boot stipend</b>
0047	1/10/2024	Salmonid Restoration Federation	190.00	Fish & Fire and Hatcheries workshops - Watershed PC EE #136
0-163-502-608	1/10/2024	Employment Development Department	5,441.52	State tax deposit
40146672	1/10/2024	EFTPS	12,389.34	Federal Tax Deposit
276747324	1/10/2024	Empower Retirement	1,800.00	Deferred Comp 12-31-23 PR
277005108	1/10/2024	Empower Retirement	2,350.00	Deferred Comp 11-30-23 PR
81562	1/11/2024	Ebay	0.00	Change laptop user from Grants Manager to Bookkeeper
01-12-24 DD Fee	1/12/2024	Tri Counties Bank	33.75	Direct Deposit Fee-TCB
367	1/12/2024	United States Postal Service	66.00	Stamps
4620379	1/14/2024	Meta	18.00	Advertising
582982	1/15/2024	1&1 Ionos, Inc.	16.84	TRRP email
1609811	1/16/2024	Amazon	45.19	Ink refill, W2 forms
2744030	1/16/2024	Cal Poly Humboldt	250.00	Career Expo registration
758211	1/17/2024	Holiday Market	18.10	Snacks for board meeting
363146	1/18/2024	The Supply Cache	486.74	(2) Deluxe belt weather kit

Trinity County Resource Conservation District  
 Check/Voucher Register - Check Register for Board of Directors  
 From 1/1/2024 Through 1/31/2024

474-30641-24	1/18/2024	US Bank	49.42	Pay US Bank
776727	1/18/2024	Holiday Market	32.04	Snacks for staff meeting
242	1/19/2024	United States Postal Service	66.00	Stamps
47566915	1/21/2024	Meta	18.00	Advertising
11791706	1/22/2024	ULINE	187.49	Gloves
281462694	1/22/2024	Empower Retirement	2,050.00	Deferred Comp 01-15-24 PR
370402L	1/23/2024	IPower, Inc.	22.99	Trinity Collaborative domain renewal
0-874-829-328	1/24/2024	Employment Development Department	7,488.05	State tax deposit
1-167-308-304	1/24/2024	Employment Development Department	16.45	State tax deposit- 4th Qtr 2023 10-15-23 PR
13813117	1/24/2024	EFTPS	17,769.14	Federal Tax Deposit
1706089254	1/24/2024	Constant Contact	81.00	Advertising
695578382	1/24/2024	Priceline	241.98	Hotel for NRCS Training - EE #137
01-25-24 Ford Credit	1/25/2024	Ford Credit	197.68	Interest
	1/25/2024	Ford Credit	686.66	Jan 2024 Prin Pmt #8746
284050446	1/26/2024	Empower Retirement	2,150.00	Deferred Comp 09-15-23 PR
01-27-24 Ford Credit	1/27/2024	Ford Credit	139.88	Interest
	1/27/2024	Ford Credit	469.93	Jan 2024 Prin Pmt #7811
ACH-425456956	1/30/2024	Humana Dental Insurance Company	1,757.63	Pay Humana February premiums
I2M58DV8YJ	1/31/2024	UABT	20,184.89	Pay February medical premiums
9607146780	1/31/2024	VSP - Vision Service Plan (CA)	330.37	Pay VSP February premiums

**Report Total     227,763.98**

Background

Per California Government Code §53065.50, Each Special District, as defined by subdivision (a) of Section 56036, shall, at least annually, disclose any reimbursement paid by the district within the immediately preceding fiscal year of at least one hundred dollars (\$100) for each individual charge for services or product received. "Individual charge" includes, but is not limited to, one meal, one-day lodging, transportation, or a registration fee paid to any district governing body employee or member. The disclosure requirement shall be fulfilled by including the reimbursement information in a document published or printed at least annually by a date determined by that district and shall be made available for public inspection.

Discussion

Employees who received reimbursement from the District in the month ending January 31, 2024 are highlighted above.

**2023-24 Budget**

Expiration Date:  
Total Amount of Grant  
Funds remaining as of 6/30/23

Overhead Rate						10.00%	18.34%	15.26%	15.26%
Expiration Date	N/A	N/A	N/A	N/A	N/A	N/A	12/31/23	8/31/25	8/31/25
Grant Amount	N/A	N/A	N/A	N/A	N/A	\$ 28,500	\$ 212,269	\$ 30,000	\$ 69,000
Remaining Amount						\$ 28,500	\$ 6,339	\$ 11,101	\$ 19,770

Description	Program	Last Year	Current Year	Proposed	001	001	001	001	01-15	218	386	387-5	387-6
		Final Revision	Initial Adopted	2nd Qtr Rev	8000000	8000100	8000200	8000300	8500200	6100100	3600600	1000405	1000406
		2022-23	2023-24	2023-24	Overhead	Auto Pool	Unrestricted	Equipment	Nursery	Young Family	CalTrans	BLM WCF	BLM WCF
		Budget	Budget	Budget	Costs	Admin	General Fund	Pool	Management	Ranch	Collins Bar	Stewardship	Stewardship
				Admin	Admin	Admin	Admin	Botany	Admin	Botany	Forest Health	Forest Health	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334					6,450	25,000	6,339	11,101	
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421	1,000					5,400			
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690			1,100			100			
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042				99,707		48,335			
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	1,000	99,707	1,100	48,335	6,450	30,500	6,339	11,101	0
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	400,000	2,500		1,000	2,320	14,000	3,876	3,219	
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	150,000	1,250		500	1,047	6,500	1,481	1,013	
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754	10,000								
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827		10,000		10		100		60	
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	6,000								
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	1,390								
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085						250			
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697	1,250		100						
7090 - Board Expense		\$ 400	\$ 900	\$ 500	500								
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549	4,000								
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812									
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599									
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036	14,000				2,770			5,000	
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171									
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603				2,500					
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	100			10	311	100		339	
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385	100			10		50			
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308	66,000		308						
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500	500	6,000							
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855	2,500								
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430	7,500					3,900			
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)			(1,023)			40			
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954	10,000					100			
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961	3,000								
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031	800								
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515	1,000								
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890	35,140								
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525	1,000		725	1,000		1,800			
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500	6,500								
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138	11,000					3,660			
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219	10	40,000							
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657	15	6,000							
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880									
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880		22,880							
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194							982	1,470	
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)	(784,194)								
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	(48,639)	88,630	110	5,030	6,449	30,500	6,339	11,101	0
		\$ 725,844	\$ 161,462	\$ 101,189	49,639	11,077	990	43,305	0	0	0	0	0
				<b>Estimated Reserves \$ 100,000</b>									
				<b>Net \$ 1,189</b>									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	15.26%	15.26%	FFS	15.26%	15.26%	20.00%	15.26%	12.00%	15.26%
Expiration Date	8/31/25	12/31/23	6/30/24	12/31/24	9/30/25	3/31/25	1/28/26	3/31/25	7/30/26
Grant Amount	\$ 58,565	\$ 53,000	\$ 75,000	\$ 44,952	\$ 299,947	\$ 320,000	\$ 200,000	\$ 3,940,444	\$ 107,359
Remaining Amount	\$ 58,565	\$ 3,455	\$ 75,000	\$ 4,066	\$ 14,703	\$ 199,391	\$ 148,504	\$ 2,540,159	\$ 99,751

Description	Program	Last Year	Current Year	Proposed	387-7	429-1	435	459	463	464	475	476 to 476-3	477-30
		Final Revision	Initial Adopted	2nd Qtr Rev	1000407	1802800	5008000	1200700	1000600	3300300	1803700	3100600-603	1200830
		2022-23	2023-24	2023-24	BLM WCF	USFS Browns	TC DOT GIS	BOR	BLM Lewiston	DOC	USFS STNF	CAL FIRE North	BOR TRRP Ed
		Budget	Budget	Budget	Stewardship	Roads	Services	Mainstem & SF Roads	Fuels	Watershed	Westside	TC Forest	& Out FY 23-
			Forestry - OMTS						Coordinator	Forestry	Resilience	24	
			Forest Health	Roads	GIS	Roads	Forest Health	Watershed	Forest Health	Forest Health	Education		
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	38,105	3,455	75,000	4,066	14,703	188,040	148,504	1,132,320	95,974
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	<b>38,105</b>	<b>3,455</b>	<b>75,000</b>	<b>4,066</b>	<b>14,703</b>	<b>188,040</b>	<b>148,504</b>	<b>1,132,320</b>	<b>95,974</b>
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	20,000	2,249	40,732	2,425	6,000	50,000	71,685	380,000	46,237
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	7,000	750	19,168	808	2,256	20,000	35,000	192,000	17,679
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754			1,500			3,000			310
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	500				500	1,200	6,000	4,000	1,020
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	60						5,500		300
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022					2,000		750		
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085									3,223
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									45
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549			600				75		
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812						20,000		400,000	
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599	5,000					60,000	5,000		4,560
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036							100		75
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									1,080
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171					1,000				185
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603					500		1,033	15,000	
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	500			295	500	2,000	3,700	12,000	337
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									120
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954			500						122
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									1,800
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031									200
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515						300			5,800
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890						200			175
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880								8,000	
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	5,045	457	12,500	538	1,947	31,340	19,661	121,320	12,707
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	<b>38,105</b>	<b>3,455</b>	<b>75,000</b>	<b>4,066</b>	<b>14,703</b>	<b>188,040</b>	<b>148,504</b>	<b>1,132,320</b>	<b>95,974</b>
		\$ 725,844	\$ 161,462	\$ 101,189	0	(0)	0	(0)	0	0	(0)	0	0
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	12.00%	12.00%	20.00%	10.00%	10.00%	15.26%	15.26%	20.00%	24.55%
Expiration Date	3/15/25	3/15/25	12/31/23	9/30/23	9/30/24	3/31/24	3/8/27	9/20/23	5/31/24
Grant Amount	\$ 1,794,220	\$ 325,268	\$ 175,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 25,000	\$ 40,000	\$ 552,593
Remaining Amount	\$ 623,158	\$ 203,849	\$ 606	\$ 26,478	\$ 30,000	\$ 15,201	\$ 18,652	\$ 8,286	\$ 239,848

Description	Program	Last Year	Current Year	Proposed	479-1	479-2	480	482-23	482-24	483	484	485	486
		Final Revision	Initial Adopted	2nd Qtr Rev	3100701	3100702	1600800	7800323	7800324	6601700	1702000	5001700	3300400
		2022-23 Budget	2023-24 Budget	2023-24 Budget	CAL FIRE TC Hazardous Fuels Ph II	CAL FIRE TC FSC Coordination	CFSC County Coordinator	Weaverville Summer Day Camp 2023	Weaverville Summer Day Camp 2024	WRTC Weaver Basin Fuels Ph III	USFS Trinity County RAC Coord.	TC Title III Community Wildfire Mitigation	DOC Travis Ranch Riparian Restoration
			Forest Health	Forest Health	Forest Health	Education	Education	Forest Health	Admin	Forest Health	Watershed		
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	399,152	118,352	695			15,201	5,244	8,286	224,555
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421				6,510	6,260				
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690				2,793	2,700				
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	399,152	118,352	695	9,303	8,960	15,201	5,244	8,286	224,555
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	213,796	74,678		4,454	3,693	6,000	2,600	4,984	32,000
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	102,390	25,249	1	930	1,449	2,700	1,200	1,580	16,000
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754					50				
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	2,000	1,000		3	10	300	50	155	400
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746				50					
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022									
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085		464		53			300		
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697		98		3	200				
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549							100		
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812	30,000				1,720				
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599			615	2,620	284				131,893
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036									
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171						2,000			
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603	5,000					500			
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	2,000			847	700	205	100		
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954									
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031									
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515									
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890									
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880	1,200	1,200				500			
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	42,766	12,681	79		815	2,996	694	1,425	44,262
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	399,152	118,352	695	9,305	8,960	15,201	5,244	8,286	224,554
		\$ 725,844	\$ 161,462	\$ 101,189	(0)	0	(0)	(2)	(0)	0	(0)	(0)	0
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24Budget**

Expiration Date:	Overhead Rate	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	10.00%	15.26%	15.26%
Total Amount of Grant	Expiration Date	5/5/27	2/15/25	6/30/27	6/30/27	6/14/27	10/31/23	12/31/23	5/1/27	12/31/26	
Funds remaining as of 6/30/23	Grant Amount	\$ 1,250,000	\$ 150,000	\$ 70,000	\$ 34,000	\$ 54,453	\$ 20,000	\$ 45,000	\$ 90,000	\$ 50,000	
	Remaining Amount	\$ 853,325	\$ 105,582	\$ 45,492	\$ 14,405	\$ 15,884	\$ 8,889	\$ 18,825	\$ 57,854	\$ 11,980	

Description	Program	Last Year Final Revision 2022-23 Budget	Current Year Initial Adopted 2023-24 Budget	Proposed 2nd Qtr Rev 2023-24 Budget	487-3 to 487-5	489	490-1	490-2	491	492	493	495	496
					1702103-2105	5200100	1702201	1702202	1702300	1702400	1702500	1702700	1702800
					USFS STNF BAER Roads Imp. Roads	HC Willow Creek Storm Recovery Forest Health	USFS Disaster Recovery Roads	USFS Fisheries Support Watershed	USFS TC Collaborative Facilitation Admin	USFS RAC Trinity River Clean-Up Watershed	USFS RAC Summer Day Camp Education	USFS RAC Fire Safe Council Forest Health	USFS RAC Community Chipping Forest Health
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	564,313	105,582	32,813	13,143	15,884	8,655	18,825	19,999	11,980
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	564,313	105,582	32,813	13,143	15,884	8,655	18,825	19,999	11,980
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	60,000	7,423	4,083	6,931	6,862	3,810	13,075	9,638	5,110
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	30,000	2,862	2,246	2,301	3,000	1,267	2,398	4,159	2,197
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754									
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	6,000	775	320	621	130	218	286	192	266
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	4,000	1,468	320	525					
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	3,600		2,000	500		200		700	750
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085						365		154	
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697						2			
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549					139				
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812	300,000	69,493	11,000					515	
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599					3,600			1,338	
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036								109	
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171	40,000	2,385	3,500	100					1,320
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603		60				125			145
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	45,000		5,000	88	50	804	42		
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954	1,000			34		365	34	146	
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031									
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515						97		200	
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890								200	
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138						73			
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880									
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	74,713	21,116	4,344	1,740	2,103	1,329	2,990	2,648	2,192
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	564,313	105,582	32,813	13,143	15,884	8,655	18,825	19,999	11,980
		\$ 725,844	\$ 161,462	\$ 101,189	0	0	0	(0)	0	(0)	(0)	0	(0)
		Estimated Reserves	\$ 100,000										
		Net	\$ 1,189										

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%



**2023-24 Budget**

Expiration Date: 8/18/27 12/31/23 6/30/24 6/30/24 12/31/25 10/31/28 1/31/28 5/18/26 12/31/25  
 Total Amount of Grant \$ 104,000 \$ 166,278 \$ 70,000 \$ 150,000 \$ 80,000 \$ 250,000 \$ 80,000 \$ 2,703,500 \$ 148,479  
 Funds remaining as of 6/30/23 Remaining Amount \$ 104,000 \$ 75,079 \$ 8,392 \$ 144,609 \$ 34,186 \$ 210,808 \$ 80,000 \$ 2,703,500 \$ 148,479

Description	Program	Last Year	Current Year	Proposed	497-1	499	500	501	502	503	504	505-2	506
		Final Revision	Initial Adopted	2nd Qtr Rev	1803801	6300300	1702900	5001800	3601100	3601200	3700300	6200202	3401600
		2022-23	2023-24	2023-24	USFS SRNF	NACD Technical	USFS RAC	TC Evacuation	CalTrans Hayfork	CalTrans	CSCC Lewiston	TMF Trinity	OHV Ground
		Budget	Budget	Budget	Lightning	Assistance 2022	Weaver Basin	Routes Mapping	Grade Culverts	Swift Creek	Resilience Fuels	Hazard Mitigation	Operations -
			Roads	Watershed	Admin	Forest Health	Botany	Botany	Forest Health	Forest Health	Roads		
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	104,000	75,079	8,392	81,296	16,340	52,759	10,800	86,720	26,105
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	104,000	75,079	8,392	81,296	16,340	52,759	10,800	86,720	26,105
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	8,165	44,867	1,000	45,492	8,538	23,301	5,000	35,722	8,000
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	3,434	13,880	581	21,405	3,774	10,881	2,000	13,195	4,400
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754					84	25		500	
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	480	9	50	250	253	1,064	300	1,000	400
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	104								400
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	3,000		400						
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085									
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549									
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812	54,811								9,000
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599		4,505						20,000	
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036									
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171	20,236		100				500		
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603			50			1,350			
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878			5,000		100	5,134	500	1,000	500
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385			100						
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)								50	
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954				100				600	
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031									
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515				500				200	
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890									
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880					375	1,260	700		
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	13,769	11,819	1,111	13,549	3,215	9,743	1,800	14,453	3,405
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	104,000	75,079	8,392	81,296	16,340	52,759	10,800	86,720	26,105
		\$ 725,844	\$ 161,462	\$ 101,189	0	(0)	(0)	(0)	0	0	0	0	0
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	15.26%	15.00%	15.26%	7.00%	15.26%	15.26%	15.26%	21.05%	15.26%
Expiration Date	11/28/27	1/1/28	11/30/25	3/13/25	12/31/25	12/31/24	12/31/25	10/31/28	7/1/32
Grant Amount	\$ 62,686	\$ 48,399	\$ 50,000	\$ 14,101	\$ 32,938	\$ 22,000	\$ 62,706	\$ 632,547	\$ 250,000
Remaining Amount	\$ 31,355	\$ 48,399	\$ 47,551	\$ 11,661	\$ 21,965	\$ 21,042	\$ 27,450	\$ 583,820	\$ 250,000

Description	Program	Last Year	Current Year	Proposed	507	508	509	510	511	512	513	514	515-01
		Final Revision	Initial Adopted	2nd Qtr Rev	1703000	3800100	1703100	3000500	1703200	6601800	1703300	3601300	1703401
		2022-23	2023-24	2023-24	USFS RAC	CSNC	USFS RAC	CalRecycle	USFS RAC	WRTC	USFS RAC	CalTrans	USFS SRNF SA
		Budget	Budget	Budget	WCF	Ballpark Rx	Watershed	Vehicle	Native Plant	Prescribed Fire	Noxious Weed	Ditch Gulch	Prjct 01 Road
				Stewardship	Burning	Imp (BDA)	Abatement 2023	Nursery	Support 2023	Mgmt	Curve Imp	Maint	
				Forest Health	Forest Health	Watershed	Watershed	Botany	Forest Health	Botany	Botany	Roads	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	25,463	20,000	45,753	11,540	22,725	15,214	27,450	201,050	250,000
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	<b>25,463</b>	<b>20,000</b>	<b>45,753</b>	<b>11,540</b>	<b>22,725</b>	<b>15,214</b>	<b>27,450</b>	<b>201,050</b>	<b>250,000</b>
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	4,000	5,000	6,406	1,300	9,725	7,500	15,196	100,169	19,300
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	2,000	2,500	2,229	500	4,339	4,000	6,487	43,321	9,600
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754			60				25	25	
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	250	500			310	200	134	8,615	2,000
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746									2,500
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022			400		659		1,200		3,600
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085	476								
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549							10	10	615
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812	13,000	7,500	10,360	8,335					150,000
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599			20,000						
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036							10	10	
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171	500	1,000	240	650					16,000
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603									67
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	400	891			4,683	700	134	7,509	11,817
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									200
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)	40								
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954							5	10	534
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031							35		
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515	400								510
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890									200
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219							460	46	25
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									7
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880	100					800	120	6,300	
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	3,371	2,609	6,058	755	3,009	2,014	3,634	34,962	33,099
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	<b>25,463</b>	<b>20,000</b>	<b>45,753</b>	<b>11,540</b>	<b>22,724</b>	<b>15,214</b>	<b>27,450</b>	<b>201,050</b>	<b>250,000</b>
		\$ 725,844	\$ 161,462	\$ 101,189	0	0	(0)	0	0	(0)	0	0	(0)
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24 Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%	15.26%
Expiration Date	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32	7/1/32
Grant Amount	\$ 32,000	\$ 60,000	\$ 400,000	\$ 300,000	\$ 100,000	\$ 75,000	\$ 200,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Remaining Amount	\$ 32,000	\$ 60,000	\$ 400,000	\$ 300,000	\$ 100,000	\$ 75,000	\$ 200,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000

Description	Program	Last Year	Current Year	Proposed	515-04, 515-05	515-06, 515-07	515-08	515-09	515-10	515-11	515-12	515-13	515-14	
		Final Revision	Initial Adopted	2nd Qtr Rev	1703404-405	1703406-407	1703408	1703409	1703410	1703411	1703412	1703413	1703414	
		2022-23	2023-24	2023-24	USFS SRNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA	USFS STNF SA
		Budget	Budget	Budget	Prjct 02 Legacy Roads	Prjct 02 Legacy Roads	Prjct 03 Road Maint August	Prjct 03 Road Maint River	Prjct 04 Road Maint Monument	Prjct 04 Road Maint River	Prjct 05 Forestry Monument	Prjct 05 Forestry River	Prjct 06 Rx Burn Support River	Prjct 06 Rx Burn Support River
				Roads	Roads	Roads	Roads	Roads	Roads	Roads	Forest Health	Forest Health	Forest Health	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	16,272	30,881	82,526	7,201	17,895	10,403	19,594	16,713	864	
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421										
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690										
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -										
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042										
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	<b>16,272</b>	<b>30,881</b>	<b>82,526</b>	<b>7,201</b>	<b>17,895</b>	<b>10,403</b>	<b>19,594</b>	<b>16,713</b>	<b>864</b>	
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	1,534	1,723	10,000	3,000	4,855	4,855	8,000	8,000		
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	844	931	5,000	1,500	2,671	2,671	2,500	2,500		
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754										
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	500		1,000	500	500	500	1,000	1,000		
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	500		1,000	500	500	500	500	500		
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	436	764	1,000	748	1,000	500	3,000	1,500	750	
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085										
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697										
7090 - Board Expense		\$ 400	\$ 900	\$ 500										
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549										
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812	10,304	18,274	40,000							
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599										
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036										
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100										
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171		5,100	10,000							
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603										
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878			1,000		6,000		2,000	1,000		
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385										
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308										
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500										
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855										
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430										
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)										
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954			1,000							
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961										
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031										
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515			1,000							
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890										
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525										
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500										
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138										
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219										
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657			600							
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880										
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880										
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	2,154	4,088	10,926	953	2,369	1,377	2,594	2,213	114	
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)										
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	<b>16,272</b>	<b>30,881</b>	<b>82,526</b>	<b>7,201</b>	<b>17,895</b>	<b>10,403</b>	<b>19,594</b>	<b>16,713</b>	<b>864</b>	
		\$ 725,844	\$ 161,462	\$ 101,189	(0)	0	(0)	(0)	(0)	(0)	0	0	(0)	
		Estimated Reserves		\$ 100,000										
		Net		\$ 1,189										

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24 Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	15.26%	15.26%	15.26%	15.26%	15.26%	0.00%	10.00%	15.26%	15.26%
Expiration Date	7/1/32	9/30/24	7/1/32	7/1/32	9/30/24	12/31/23	12/31/24	5/9/28	5/9/28
Grant Amount	\$ 300,000	\$ 235,000	\$ 50,000	\$ 498,340	\$ 65,000	\$ 12,000	\$ 17,500	\$ 72,958	\$ 200,000
Remaining Amount	\$ 300,000	\$ 235,000	\$ 50,000	\$ 498,340	\$ 65,000	\$ 11,000	\$ 17,500	\$ 72,958	\$ 198,746

Description	Program	Last Year	Current Year	Proposed	515-15	515-16	515-17	515-18	515-19	516 to 516-1	516-24	517-1	517-2
		Final Revision	Initial Adopted	2nd Qtr Rev	1703415	1703416	1703417	1703418	1703419	7600100-101	7600124	1803901	1803902
		2022-23	2023-24	2023-24	USFS STNF SA Prjct 07 Fuels Red Monument	USFS STNF SA Prjct 08 Fuels Red (JC)	USFS STNF SA Prjct 09 Aquatic Support	USFS STNF SA Prjct 10 Fuels Planning	USFS STNF SA Prjct 08 Fuels Red - Trails (JC)	Weaverville Farmer's Market	Weaverville Farmer's Market 2024	USFS SRNF Road Maintenance	USFS SRNF Hazard Tree Removal
		Budget	Budget	Budget	Forest Health	Forest Health	Watershed	Forest Health	Roads	Watershed	Watershed	Roads	Forest Health
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	2,593	227,408	39,142	62,240	53,000	975	17,500	72,958	188,508
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421						8,251			
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690						1,997			
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	2,593	227,408	39,142	62,240	53,000	11,223	17,500	72,958	188,508
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855		108,000	21,765	15,000	26,858	8,265	7,000	7,354	25,000
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244		54,000	7,255	6,500	14,341	2,380	2,250	4,045	11,000
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754				700					
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827		1,500	3,000	800	366			1,200	1,000
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746			1,200	700		121		1,200	2,500
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	2,250	3,000	500		1,500			700	3,000
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085									
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549									
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812									
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599				30,000		1,435	6,500		45,800
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036			239						
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171		20,000							
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603					1,926				
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878		10,000			573	238		2,500	800
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385					419	48			
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855							35		
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430							30		
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)							83		
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954		800		300			30	500	
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961							50		
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031							2		
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515							125		250
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890							1,475		
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138							465		
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880									
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	343	30,108	5,182	8,240	7,017		1,750	9,659	24,958
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	2,593	227,408	39,142	62,240	53,000	14,782	17,500	72,958	188,508
		\$ 725,844	\$ 161,462	\$ 101,189	(0)	0	0	0	(0)	(3,559)	0	(0)	0
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24 Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	15.26%	20.00%	10.00%	15.26%	15.26%	15.26%	FFS	21.05%	21.05%
Expiration Date	5/9/28	11/30/23	12/31/24	6/30/28	1/28/26	1/28/26	6/30/26	12/31/26	12/31/26
Grant Amount	\$ 70,000	\$ 100,000	\$ 250,000	\$ 28,500	\$ 20,000	\$ 26,836	\$ 5,000	\$ 89,391	\$ 55,502
Remaining Amount	\$ 70,000	\$ 100,000	\$ 250,000	\$ 28,500	\$ 20,000	\$ 26,836	\$ 5,000	\$ 89,391	\$ 55,502

Description	Program	Last Year	Current Year	Proposed	517-3	518	519	520	521	522	523	524	525
		Final Revision	Initial Adopted	2nd Qtr Rev	1803903	6701100	7901106	1804000	1703500	1703600	6900100	3601400	3601500
		2022-23	2023-24	2023-24	USFS SRNF	PG&E Southern	WCW NCRP	USFS SRNF BAR	USFS RAC	USFS RAC	TCOE GIS	CalTrans Big	CalTrans
		Budget	Budget	Budget	Hazard Tree	Trinity Fuels	Technical	Lightning	Vehicle	Vehicle	Services	French Creek	Hayfork
			NEPA	Forest Health	Forest Health	Assistance	Complex	Abatement	Abatement	GIS	Mitigation	Culvert 2	
			Admin	Forest Health	Forest Health	Admin	Roads	Botany	Watershed	GIS	Botany	Botany	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	16,020	100,000	5,000	20,459	16,311	26,836	5,000	30,242	24,756
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	16,020	100,000	5,000	20,459	16,311	26,836	5,000	30,242	24,756
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	8,000	38,290	500	5,000	8,496	3,365	3,255	16,087	12,581
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	2,000	15,767	250	2,750	4,157	1,122	1,481	7,442	6,499
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754	200				25			25	25
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	900	3,125			629			760	321
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	600	8,700							
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022	1,400			300	400	200			
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085									
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549									
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812				8,700					
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599			3,796			17,696			
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036					10				
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171		13,155				900			
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603		447							
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878	299	104		1,000	200		669	700	
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954	200	47							
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031	100	189			35				
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515	200								
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890		1,000							
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138					200				
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219		80							
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657		36							
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880		1,800							325
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	2,121	17,261	455	2,709	2,159	3,553	264	5,259	4,305
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	16,020	100,000	5,000	20,459	16,311	26,836	5,000	30,241	24,756
		\$ 725,844	\$ 161,462	\$ 101,189	(0)	(0)	(0)	0	0	0	0	0	0
		Estimated Reserves		\$ 100,000									
		Net		\$ 1,189									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	20.00%	20.00%	12.00%	15.26%	15.26%	FFS	15.26%	20.00%	0.00%
Expiration Date	2/28/29	6/30/27	3/15/29	12/31/24	6/30/25	6/30/24	12/31/23	9/30/24	12/31/23
Grant Amount	\$ 68,454	\$ 1,408,248	\$ 1,867,634	\$ 104,598	\$ 100,000	\$ 1,200	\$ 2,000	\$ 9,000	\$ 6,000
Remaining Amount	\$ 68,454	\$ 1,408,248	\$ 1,867,634	\$ 104,598	\$ 100,000	\$ 1,200	\$ 1,118	\$ 9,000	\$ 6,000

Description	Program	Last Year	Current Year	Proposed	526	527	528	529	530	90	90-2302	90-2304	90-2305
		Final Revision	Initial Adopted	2nd Qtr Rev	6500200	5300100	3100800	6300400	5001900	7900400	7901104	7900602	7901105
		2022-23	2023-24	2023-24	CARCD	HCRCD Greater	CAL FIRE Middle	NACD Technical	TC Title III CWPP	GIS/Print	SuzyQ	IERC Illegal	Carter Gulch
		Budget	Budget	Budget	Workforce	Willow Creek	Trinity Fuels Ph I	Assistance 2023	Update & Imp	Services	Noxious	Grow Site	Properties
			Development	CWDG					GIS	Botany	Reclamation	FMP	
			Forest Health	Forest Health	Forest Health	Watershed	Forest Health				Forest Health	Forest Health	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334	8,760	59,032	44,766	104,598	47,746	1,000	882	9,000	5,975
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									
<b>TOTAL REVENUE:</b>		<b>\$ 5,466,804</b>	<b>\$ 4,953,529</b>	<b>\$ 6,004,487</b>	<b>8,760</b>	<b>59,032</b>	<b>44,766</b>	<b>104,598</b>	<b>47,746</b>	<b>1,000</b>	<b>882</b>	<b>9,000</b>	<b>5,975</b>
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855	4,000	32,640	15,000	43,230	25,000		502	4,470	914
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244	2,000	15,753	5,000	28,820	12,500		163	2,030	334
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754				1,200					
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827	800	250	800		500		64	400	
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746	500			2,000					
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022									
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085		150			900				
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									
7090 - Board Expense		\$ 400	\$ 900	\$ 500									
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549									
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812									
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599			18,000	15,000					4,988
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036			200						
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171								300	
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603					900				
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878			800	500				100	
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954					675				
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031		150	20						
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515		250	50		650	833			
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890					300				
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880								200	
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194	1,460	9,839	4,796	13,848	6,321	167	153	1,500	
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									
<b>TOTAL</b>		<b>\$ 4,740,960</b>	<b>\$ 4,792,067</b>	<b>\$ 5,903,299</b>	<b>8,760</b>	<b>59,032</b>	<b>44,766</b>	<b>104,598</b>	<b>47,746</b>	<b>1,000</b>	<b>882</b>	<b>9,000</b>	<b>6,236</b>
		\$ 725,844	\$ 161,462	\$ 101,189	0	0	0	(0)	0	0	0	0	(261)
				<b>Estimated Reserves</b>									
				<b>Net</b>									
				<b>\$ 1,189</b>									

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%

**2023-24 Budget**

Expiration Date:  
 Total Amount of Grant  
 Funds remaining as of 6/30/23

Overhead Rate	20.00%	21.05%	20.00%	FFS	10.00%	FFS	FFS	FFS	Total
Expiration Date	4/27/24	12/31/24	12/31/23	12/31/28	3/1/24	12/31/24	12/31/24	6/30/24	
Grant Amount	\$ 15,000	\$ 22,167	\$ 1,700	\$ 15,000	\$ 5,000	\$ 28,300	\$ 5,000	\$ 2,600	\$ 22,257,133
Remaining Amount	\$ 15,000	\$ 22,167	\$ 1,700	\$ 15,000	\$ 5,000	\$ 28,300	\$ 5,000	\$ 2,600	\$ 17,181,709

Description	Program	Last Year	Current Year	Proposed	90-2306	90-2307	90-2308	90-2309	90-2310	90-2311	90-2312	90-2313	Proposed
		Final Revision	Initial Adopted	2nd Qtr Rev	6800500	7901107	7900210	7901108	7900806	7900211	7900408	7900409	
		2022-23	2023-24	2023-24	TPUD Fuels	Coogan	Cowles Property	Travis Ranch	Bigfoot Youth	Trinity Center	Baldwin GIS	BBWA GIS	
		Budget	Budget	Budget	Reduction	Botany	Fuels Reduction	CEQA	Stewardship	VFD Fuels	Services	Services	
				Forest Health	Botany	Forest Health	Forest Health	Education	Forest Health	GIS	GIS	2023-24	
				Forest Health	Botany	Forest Health	Forest Health	Education	Forest Health	GIS	GIS	Budget	
4000 - Grant & Contract Revenue		\$ 4,815,481	\$ 4,546,036	\$ 5,820,334		121	413	3,005	5,000	20,300	3,640	2,380	\$ 5,820,334
4100 - Fee-for-Srv/Dues & Interest Rev		\$ 26,679	\$ 19,828	\$ 27,421									\$ 27,421
4200 - Conservation Contributions		\$ 2,700	\$ 302,800	\$ 8,690									\$ 8,690
4810 - COVID-19 Fiscal Relief		\$ 530,000	\$ -	\$ -									\$ -
4900 - Vehicle & Equipment Usage Revenue		\$ 91,944	\$ 84,865	\$ 148,042									\$ 148,042
<b>TOTAL REVENUE:</b>		\$ 5,466,804	\$ 4,953,529	\$ 6,004,487	0	121	413	3,005	5,000	20,300	3,640	2,380	\$ 6,004,487
5000 - Wages		\$ 1,706,895	\$ 1,847,630	\$ 2,353,855		70	255	1,560	3,150	8,300	2,370	1,550	\$ 2,353,855
5100 - Benefits		\$ 726,969	\$ 846,785	\$ 1,043,244		24	102	780	1,096	4,100	1,078	705	\$ 1,043,244
5800 - Conference/Staff Training Expense		\$ 11,445	\$ 14,745	\$ 17,754									\$ 17,754
5860 - Mileage		\$ 49,314	\$ 49,849	\$ 76,827				164	300	517			\$ 76,827
5880 - Travel		\$ 28,596	\$ 36,350	\$ 42,746									\$ 42,746
7000/7480 - Accounting/Legal		\$ 26,850	\$ 40,594	\$ 45,022									\$ 45,022
7030 - Advertising		\$ 12,511	\$ 9,376	\$ 7,085									\$ 7,085
7060 - Bank Fees/Service Charges		\$ 1,245	\$ 1,245	\$ 1,697									\$ 1,697
7090 - Board Expense		\$ 400	\$ 900	\$ 500									\$ 500
7120/7130 - Computer/Software Expense		\$ 10,541	\$ 23,038	\$ 5,549									\$ 5,549
7150 - Contract Services - Field		\$ 1,299,174	\$ 987,299	\$ 1,208,812									\$ 1,208,812
7180 - Contract Services - Professional		\$ 263,456	\$ 439,744	\$ 484,599									\$ 484,599
7240 - Dues & Subscriptions		\$ 14,250	\$ 17,034	\$ 15,036									\$ 15,036
7260 - Equipment/Asset Purchase via Grant		\$ 38,557	\$ 1,080	\$ 1,100									\$ 1,100
7270 - Equipment Rent or Usage Expense		\$ 121,635	\$ 80,891	\$ 143,171						4,000			\$ 143,171
7300 - Field Equipment Expense		\$ 81,273	\$ 28,940	\$ 29,603									\$ 29,603
7310 - Field Materials Expense		\$ 100,984	\$ 86,348	\$ 141,878									\$ 141,878
7320 - Field Small Tool Expense		\$ 411	\$ 160	\$ 1,385									\$ 1,385
7390 - Insurance		\$ 50,048	\$ 66,300	\$ 66,308									\$ 66,308
7420 - Interest Expense		\$ 8,450	\$ 8,500	\$ 6,500									\$ 6,500
7430 - Internet Service Expense		\$ 2,120	\$ 2,560	\$ 2,855									\$ 2,855
7450 - Janitorial Expense		\$ 9,235	\$ 9,200	\$ 11,430									\$ 11,430
7510 - Licenses & Fees		\$ 3,698	\$ 2,630	\$ (810)									\$ (810)
7540 - Office Supplies		\$ 7,110	\$ 16,673	\$ 17,954									\$ 17,954
7570 - Other Outside Services		\$ 4,300	\$ 5,300	\$ 4,961									\$ 4,961
7630 - Postage		\$ 2,075	\$ 1,780	\$ 2,031									\$ 2,031
7660 - Printing & Publishing		\$ 22,842	\$ 16,255	\$ 13,515									\$ 13,515
7720 - Rent		\$ 38,500	\$ 35,935	\$ 38,890									\$ 38,890
7750 - Repairs & Maintenance		\$ 3,000	\$ 3,500	\$ 4,525									\$ 4,525
7780 - Telephone		\$ 14,979	\$ 12,453	\$ 6,500									\$ 6,500
7870 - Utilities		\$ 13,310	\$ 15,595	\$ 16,138									\$ 16,138
7900 - Vehicle Fuel		\$ 28,046	\$ 40,129	\$ 40,219									\$ 40,219
7930 - Vehicle Maintenance		\$ 9,133	\$ 6,000	\$ 6,657									\$ 6,657
7940 - Vehicle Usage Expense		\$ 14,805	\$ 18,624	\$ 22,880									\$ 22,880
Purchase of Fixed Assets		\$ 14,805	\$ 18,624	\$ 22,880									\$ 22,880
8900 - Overhead allocation		\$ 743,745	\$ 571,418	\$ 784,194		26	56	501	455	3,383	192	125	\$ 784,194
8900 - Admin Fees		\$ (743,745)	\$ (571,418)	\$ (784,194)									\$ (784,194)
<b>TOTAL</b>		\$ 4,740,960	\$ 4,792,067	\$ 5,903,299	0	121	413	3,005	5,000	20,300	3,640	2,380	\$ 5,903,299
		\$ 725,844	\$ 161,462	\$ 101,189	0	0	(0)	0	(0)	0	0	0	
		Estimated Reserves	\$ 100,000										
		Net	\$ 1,189										

	% Revenue	% Admin
Revegetation ~ Annie Barbeau	7%	9%
Forest Health ~ Bethany Llewellyn	52%	50%
Watershed ~ Kayla Meyer	13%	16%
Roads ~ Cynthia Tarwater	22%	22%
Administrative ~ Kelly Sheen	N/A	N/A
Education/Outreach ~ Kayla Meyer	2%	2%
GIS ~ Denise Wesley	1%	2%



TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

Agenda Item 5.0

**PROJECTS REPORT**

February 28, 2024

**5.1 Weaverville Community Forest –Bethany Llewellyn, Adriana Rodriguez**

- Grizzlycorps fellow Liam Bassler and Project Coordinator Adriana Rodriguez have scheduled spring field trips on the community forest: Three for Trinity High School and one for Weaverville Elementary. These will begin in March.
- The next meeting is planned for March 6<sup>th</sup>. We plan to discuss progress on the latest Community Forest Strategic Plan update.
- The BLM harvest on Oregon Mountain is progressing. TCRCD will administrate the sale and is beginning talks with a log buyer at Trinity Lumber this month.
- There is still money left for BLM surveys in the WCF NEPA project. We are waiting for BLM to identify/prioritize their next WCF project for us to start utilizing those funds.
- Grizzlycorps Fellow Liam Bassler is working with Erik Flikwir on updating the WCF website.
- A funding proposal was submitted through a BLM opportunity for additional fuels reduction, hazard tree removal, and partner-led NEPA on the BLM side of the WCF. The total ask is around \$300,000 and we will hear back over the summer.

**5.2 Watershed Coordination – Kayla Meyer, Annyssa Interrante**

- General Update/Future Planning:
- Kayla is on maternity leave until May 1<sup>st</sup>, 2024, but will maintain light oversight of the Watershed Program and staff during this time (~1-5 hours a week). This will entail attendance at watershed meetings to check in with staff, associated administrative tasks, and provide support for monthly invoicing/reporting to maintain continuity of the program. Upon her return, the District will be hiring a new Watershed Program Manager and Kayla will be transitioning into her new role as Assistant District Manager.
  - ◇ PM position description was updated for role and is under review by Kelly. This position will be flown at the start of March and will close on April 1, 2024. The interview process soon after.
- USDA NRCS California – Conservation Cooperative Agreement Grant Opportunity to provide continued support for Conservation Planner and Administrative assistance - \$75k. Annie will work with RCD and NRCS staff on this opportunity. Application is due April 3<sup>rd</sup>, 2024.



- Our 2023-2024 Watershed Stewards Program Corps member, Christine Burchinal, has been assisting with various education and outreach tasks in addition to her WSP requirements of the Wonders of the Watershed (WOW!) curriculum and Watershed Awareness Volunteer Event (WAVE). In early February, she started her WOW! lessons at Lewiston Elementary in the 3<sup>rd</sup> - 5<sup>th</sup> grade classroom. In her first three lessons, she has covered an introduction to watersheds, salmonids and the salmon life cycle with a fish dissection, and biodiversity for healthy habitats. Her WAVE is tentatively scheduled for mid-May, focusing on blackberry removal at Sydney Gulch near Bremer Street Bridge, in collaboration with Trinity County Natural Resources Department.



WSP Corpsmember Christine conducting a salmon dissection with Lewiston Elementary students.

- The Watershed Conservation Technician II position is now being flown to assist with USFS summer fieldwork. Applications are open until March 31<sup>st</sup>, 2024 for the seasonal term of June – August 2024.
- Annyssa and Adrianna from Forest Health attended the Humboldt Career Fair to solicit applications for currently open positions at TCRC. Positions include; Watershed Conservation Technician II for the Summer 2024 field season, Forest Health Conservation Technicians II, Forestry Technicians III/IV, and Botany Conservation Technician II. The Watershed position has already received some promising candidates and will begin review when the vacancy closes.



(Top Left) Annyssa and Adrianna hosting the TRCRD booth at the Humboldt Career Fair.

(Top Right) Watershed Conservation Technician II announcement flier that was distributed on social media.

(Bottom Right) Handout created to share the job posting and encourage volunteers to sign up for the summer snorkel surveys.



- **NACD Technical Assistance Funding (499-6300300/400):** Kayla closed out the 2022 TA grant. The final agreement for the 2023 TA has been received and signed. Work has begun on this project and Conservation Planner Jacob Johnson has been assisting NRCS with client FSA documentation, project ranking, and new contracts for the upcoming season. He also attended a Nutrient Management Training in Davis, CA on February 21<sup>st</sup>, 2024.
- **Travis Ranch Riparian Element (486-3300400):** Contractor's subcontracts were extended for completion of work and reports are due at the end of the month, after which Annyssa will begin compiling them into the Riparian Element. WSP Corps member Christine is currently working on the supporting life history articles for Species of Concern to aid in the restoration actions directed by the document. Annyssa is working on the main introduction and narrative of the plan. This project is on track and expected to close out at the end of May 2024.
- **USFS STNF Westside Aquatic Support (515-17 - 1703417):** Annyssa is coordinating with USFS to acquire necessary temperature loggers for the summer deployment and planning out schedules for the 2024 field season.
- **Upper Trinity River Watershed Coordinator (464-330300):** Annyssa has been compiling and editing the final components of the Upper Trinity River Assessment and Restoration Plan. Percentile values have been calculated to further support rankings and sorting of streams within priority matrices, and individual stream assessments are being fine-tuned to reflect the findings of the assessment. Draft versions of the Introduction and Methods are currently under review while the results are being finalized.
- **Trinity River Watershed Council (Annyssa Interrante):** The December meeting minutes have been written and are now available on the website. The next meeting will be on March 12<sup>th</sup>, 2024, and will feature a presentation from the California Department of Fish & Game on Non-Native Brook Trout Removal.

- **USFS Vehicle Abatement on NFS Lands (522-1703600)** – A subcontractor was hired for this project and we are still awaiting a confirmed list of further vehicles from FS to continue with abatement efforts. These efforts will resume in Spring 2024.

### 5.3 **Weaver Basin Wetlands**

- No updates at this time.

### 5.4 **Project Coordinator's Report –Cynthia Tarwater**

#### **ROADS – Shasta-Trinity and Six Rivers National Forest (USFS) / BLM / Private**

- ◇ In early December we submitted a short proposal in the amount of \$1,050,000 to the North Coast Water Quality Control Board, Adaptive Management Unit, which is reviewing sediment reduction proposals that will be eventually funded by Cal Trans to comply with TMDL requirements. The proposal is for road maintenance/ improvements within the Monument Fire footprint on Shasta-Trinity National Forest. As I write this, I have yet to hear back from Cal Trans Adaptive Management Unit. However, communications with the Water Board have continued, and we may hear more in February on this proposal.
- ◇ We were requested to assist Six Rivers National Forest with several serious road issues resulting from rain in mid-January. The first dispatch was to the 6N06 road off Friday Ridge Road near the confluence of Trinity and the South Fork; the 6N06 road starts above the old mill site in Madden Creek. The road had five plugged culverts where the creek was washing over the road before the bridge over Madden Creek. In one place the road is now impassable to vehicles due to being washed away. This project was successful in unplugging the other culverts and reducing the chance of more expensive repairs in the future, I'm sure we will be back for repairs on this in the summer. The second time we were asked to assist Six Rivers was in response to a concern for a landslide that could affect the functioning of the Ruth Lake dam spillway. This slide on West Bank Road (1S06) is very large and in perpetual movement downhill. We staged equipment and are on call removing material as needed to a safe disposal area nearby. Six Rivers NF has also mentioned additional funding for road maintenance in January, more specifics on that soon.
- ◇ In late January, I was contacted by BLM about Mainline Road in Grass Valley Creek being impassable due to the storm events. In January, I received several photos showing multiple stream crossings with plugged culverts and the water overtopping the road surface. The District currently has no funding for road work within Grass Valley Creek so the BLM is working on something to address the issue.
- ◇ Trail work consisting of brush and hazard tree removal continues on the Weaver Basin Trail system as weather allows.
- ◇ Final Closeout of Acct 497 (McCash/Lightning BAER) and Quarterly reporting.



### 5.5. Grants Report – Marla Walters

No report.

### 5.6 Botany & Revegetation Projects – Annie Barbeau & Kaety Howard

- **RAC Native Plant Nursery:** Nursery maintenance has been ongoing, including maintaining temperature in greenhouse for new seedlings. Volunteer coordination occurred once this month and 70 perennial lupine plants were potted up.



- **RAC Noxious Weeds:** A letter offering noxious weed removal services has been written to private land owners in strategic right-of-way areas of public Junction City roads. In-person outreach and communication will also happen at the next community meeting.

With the assistance of North Fork Grange members, the goal is to have all of the landowner permissions on the project route with as few gaps as possible. The Junction City Scotch Broom Removal Project will begin in April.

- **Caltrans Collins Bar:** The final invoice and progress report were submitted to agency contacts. All contract commitments have been met and the project is closed. We were thanked for the great success of the 6-year revegetation project. Monitoring of this site will continue by Caltrans for 10 years.
- **Caltrans Hayfork Grade Culverts:** The first annual report was submitted to agency contacts. A progress report and invoice were also submitted. A budget modification for an increase of approximately \$6,000 was approved and will be made effective for the next fiscal year. These additional funds will allow us to better control the invasive Himalayan blackberry that is adjacent to the willow planting near HWY 3 in Douglas City.
- **Caltrans Swift Creek Bridge Replacement:** Planning for the upcoming season occurred. Time was spent maintaining nursery plants, and maintaining trucks for the upcoming season.
- **Caltrans Ditch Gulch Curve Improvement:** Planning for the next field season occurred. A budget modification for an increase of approximately \$12,100 has been approved and signed. These funds will be used to purchase and spread native grass seed to prevent colonization of noxious weeds and prevent erosion. Time was also spent maintaining the remaining nursery plants and maintaining trucks. An invoice and progress report were completed and submitted to agency contacts.
- **Caltrans Big French Creek Onsite Mitigation:** The Caltrans project Manager and our Coordinator made a site visit to assess the planting area. Implementation will begin in early spring of this year.
- **Program Development:**
  - ◇ A job announcement for Conservation Technician II was created and posted in the local newspaper, at the Cal Poly Humboldt career fair, and on job boards. Interviews will be scheduled in March. The start date for the season will likely occur in April.
  - ◇ Compliance with U.S. Department of Fish and Wildlife for the upcoming National Fish and Wildlife Foundation Monarch and Pollinator Fund award continued.
  - ◇ Caltrans and USFS met us for a site visit to assess the planting area for an upcoming revegetation project in Big Bar. The area is multi-use and is adjacent to a helicopter pad, Forest Service advised the immediately adjacent plantings be shrubs to allow clearance. All is set for the agreement funds to be available for planting this fall.

## **5.7 Fuels and Forestry Projects – Bethany Llewellyn, Dave Johnson, Adriana Rodriguez, Shay Callahan**

- **Forest Health (FH) Staff News:** Two fuels crews (8 people) are on staff through the winter months. We plan to bring 8 additional fuels staff on in early March, and are hiring for several positions. Hiring has also opened for four forestry technicians, to begin in late March or April. Rodriguez attended the Humboldt State Career Fair on Feb 15<sup>th</sup> to recruit for this position.
- **Management: 4 Crew: 8 Grizzlycorps: 1**
- **Bureau of Land Management Lewiston Agreement/California Coastal Conservancy Lewiston Resilience Phase II:** FH crews assisted with pile burning along Old Lewiston Road and Rush Creek Road.
- **Bureau of Land Management Weaverville Community Forest Stewardship:** FH staff completed marking for the Oregon Mountain timber sale and began drafting harvest contracts.

- **Cal Fire Trinity County Hazardous Fuels Reduction Phase II Grant:** Implementation has begun on burning ~145 acres of piles built last spring along the Browns Mountain ridgetop. In the final year of this project, implementation will take place in Coffee Creek, Trinity Center, and in other communities through the chipping program.
- **Training and continuing education:** Liam Bassler and Shay Callahan are attending the S-212 Wildland Fire Chainsaws course the last week of February. Adriana Rodriguez attended a three-day grant writing workshop in February. Crew lead Jeff McGrew is working on his FAA Drone Pilot license.
- **Cal Fire Forest Health:** Forest Health crews are working on cutting and piling treatments in the Weaver Basin through the winter season. Prescribed fire assistance will take place in Little Browns Creek and Reading Indian Creek through the winter. Contracts are in development for work in the Weaver Basin and Reading Indian Creek areas next year. A CEQA document for additional work in the basin comes to the board this month.
- **Westside Timber Sale Prep:** Work on this project is complete until spring.
- **Willow Creek Storm Recovery (HC):** Remaining funds are under contract with the Watershed Research and Training Center.
- **Fee for Service:** A CEQA document is underway for FFS work around the Trinity Knolls water tanks. It will come to the board in March. Tribal consultation is currently underway.
- **The McConnell Foundation (TMF):** Site planning is being wrapped up over the winter, TMF will begin preparing the implementation contract soon. Flagging will begin in March.
- **Six Rivers National Forest Road Maintenance Program:** Specialist reports are being completed and a reconnaissance trip took place Feb 21. This project should be implemented in the late spring.
- **Middle Trinity Fuels Reduction Phase 1:** This project was contracted in early January and CEQA is underway. Implementation areas will be in Junction City, Weaverville, and Lewiston.
- **Ballpark Collaborative Prescribed Burning:** A 50-acre broadcast burn took place under this funding on the Trinity Center Ballpark on November 1<sup>st</sup>. This grant funded both TCRCD staff and Watershed Research and Training Center staff to participate in the burn. We are working with the Forest Service to develop interpretive signage for this burn site.
- **Greater Willow Creek Community Wildfire Defense Grant:** A contract should be executed with Humboldt County RCD in February for \$1.4 million. A field visit to project sites in Hawkins Bar and Salyer took place in early February.
- **CARCD CAL FIRE Workforce Development Grant:** This funding will support staff time to go through fire trainings this spring, and is supporting McGrew's drone pilot license.
- **USFS Stewardship Agreement:** Forest Health staff attended two coordination meetings with the Trinity Wildfire Crisis Strategy team. Joint Chiefs funding from this agreement was used for hazard tree removal in the Weaverville Community Forest near East Weaver.

#### 5.8 **Trinity County Fire Safe Council (TCFSC) – Skylar Fisher & Miles Raymond**

- **Neighborhood Ambassador:** Neighborhood Ambassadors are community members with an interest in increasing their neighborhood's wildfire resiliency. Currently, we are working with three Neighborhood Ambassadors for events in Coffee Creek, Weaverville, and Burnt Ranch for March, April, and May. We are looking forward to supporting our Neighborhood Ambassadors in outreach and providing resources to make their events a success.
- **Local Area Advisor:** Local Area Advisors are community members who are appointed by the Trinity County Board of Supervisors to represent and advocate for their community during an emergency. We have been working with the County Office of Emergency Services to

promote and intake applications for this program. We have worked with the County Emergency Manager to move two applications for County Board review in the past month.



The poster for the Trinity County Firewise Fair features a red background with colorful bunting and starburst graphics. The text includes the event name, date, location, and contact information. Logos for the Trinity County Fire Safe Council, Watershed Center, and Resource Conservation District are also present.

Trinity County Fire Safe Council

# Trinity County Firewise Fair

The Fair will run between 10AM – 3PM at the Hayfork Park at 6800 State Highway 3. The Firewise Fair is a community event and opportunity for local residents to access resources from a collaboration of local, state, and federal agencies. Join us for a day filled with food and craft vendors, engaging children's activities, and a celebration of art and music. Additionally, this event will have a fundraiser for the Hayfork VFD!

MAY 11, 2024

Email [sfisher@tcrd.net](mailto:sfisher@tcrd.net) or check [firesafetrinity.org/](http://firesafetrinity.org/) for more information!

Logos: Trinity County Fire Safe Council, Watershed Center, Resource Conservation District

- **Firewise Fair:** We have had multiple planning meetings with the Watershed Research and Training Center, Hayfork Volunteer Fire Department, and Hayfork Park in preparation for the Trinity County Firewise Fair on May 11 from 10AM to 3PM at the Hayfork Park. We are excited to promote this event – which will be a blend of agencies, vendors, art, fundraiser for the Hayfork VFD, fun for kids, and music.



The poster for the Trinity County Fire Safe Council Art Contest features a red background with a paint palette icon. The text includes the event name, theme, submission deadline, and contact information. Logos for the Trinity County Fire Safe Council, Watershed Center, and Resource Conservation District are also present.

Trinity County Fire Safe Council

# ART CONTEST

THEME: REKINDLED HOPE

SHOW HOW COMMUNITIES REBUILD AFTER A WILDFIRE

ANY 2D MEDIUM ACCEPTED. ALL AGES ENCOURAGED TO SUBMIT. CHILDREN AND ADULT ARTISTS JUDGED SEPARATELY.

Two submissions per age group will be chosen.

Winners will receive a \$50 prize, have their art converted into a magnet, and have their art included in the 2025 Trinity County Community Wildfire Protection Plan

SUBMISSIONS DUE BY APRIL 15, 2024

SUBMIT TO THE TCRCD OFFICE AT 30 HORSESHOE LANE, WEAVERVILLE

FOR MORE INFORMATION, VISIT OUR PAGE [FIRESAFETRINITY.ORG](http://FIRESAFETRINITY.ORG) OR CONTACT SKYLAR AT [SFISHER@TCRCD.NET](mailto:SFISHER@TCRCD.NET) OR 530-623-6004

Logos: Trinity County Fire Safe Council, Watershed Center, Resource Conservation District

- **Fire Safe Art Contest:** We believe in the immense value that art has when reflecting on the impacts of fire on our community. Because of this, we are hosting an art contest with the prompt: Rekindled Hope: Show How Communities Rebuild after a Wildfire. Any 2D medium is accepted (such as drawings, paintings, printed digital art, or photography). All generated art will not be considered. Art submitted must be an original creation by the applicant. All ages are encouraged to submit. Two winners will be chosen from each age category. Winners will receive a \$50 prize, have their art converted into a magnet, and will be included in the 2025 Trinity County Community Wildfire Protection Plan.



- **Firewise Education Lessons:** Weekly Firewise education lessons began this month at Lewiston Elementary School. These lessons were for a class of about 20 students. Thank you, Duncan and Miles, for leading these lessons!
- **Evacuation Plan:** Refinement continued for the County Evacuation Plan. There were meetings with the Trinity County Office of Emergency Services and a representative from the Trinity Center VFD and correspondence with the County Department of Transportation to receive input on the development of the plan and evacuation routes.



- **Greater Willow Creek Community Wildfire Defense Grant:** On February 6, the Trinity County Fire Safe Council joined a site tour for the Humboldt County Resource Conservation



District (RCD)'s Greater Willow Creek Community Wildfire Defense Grant Project. This project is funded by the Community Wildfire Defense Program (CWDG) and targets at-risk communities facing high wildfire hazard potential. The focus of the site tour was on SuzyQ Rd and Trinity Village. 18 people attended! We gained insight on community priorities for treatment and discussed outreach strategies for the project. Many thanks to our Grizzly Fellow, Liam, for taking pictures.

- **Community Wildfire Protection Plan Update:** The Trinity County Community Wildfire Protection Plan is the bread and butter of the Trinity County Fire Safe Council. This document includes priority projects to improve wildfire resilience in the county, provides a definition of the county's wildland-urban interface, and provides the history and context for wildfire in the county. The Trinity County Fire Safe Council is responsible for updating this document every five years, the next update being due by the end of 2025. Due to this, we will be hosting 11 community meetings this Spring and Summer. Dates are not confirmed yet, but will tentatively be:

- Burnt Ranch: Elementary School | May 7
- Lewiston: Community hall | May 14
- Hyampom: Community center | May 16
- Trinity Center: VFD | May 20
- Mad River: Community hall | Tentatively: May 21
- Douglas City: VFD | May 28
- Coffee Creek: VFD | June 4
- Hawkins Bar: Hawkins Bar VFD | June 8
- Weaverville: VFD | June 11
- Post Mountain: VFD | June 18
- Junction City: North Fork Grange | June 25

The goal is for these meetings to include space for community-specific project updates and room for input on the Community Wildfire Protection Plan, Evacuation Plan, and County Hazard Mitigation Plan Update

- **Trinity County Hazard Mitigation Plan:** Speaking of the County Hazard Mitigation Plan! What is happening with that? It's been a while since I've provided an update, but the County Hazard Mitigation Plan Update is still moving along. It has been in CalOES's review since January. We hope that we will receive input by the end of the month or confirmation that the plan has been moved to FEMA for review. If we receive questions or feedback, we will revise the plan. If not, the plan will move to public review.
- **Trinity County Fire Safe Council Meeting:** The January Trinity County Fire Safe Council meeting had 37 attendees. The next meeting is February 22 and the March meeting will be March 28. Meetings are on the fourth Thursday of the month at the Trinity County Resource Conservation District conference room at 1 PM.
- **Social Media:** In the past 28 days, the Trinity County Fire Safe Council Facebook reached 6,526 accounts, got 536 engagements, and gained 21 new followers. The top post during this time was a reminder for the January Fire Safe Council meeting, which reached 1,626 accounts.

## 5.9 **Young Family Ranch**

- **Stewardship and Maintenance:**
  - TCRCO-owned equipment was removed from the back portion of fire lane, upon request of board members.

- Pruning to spring-blooming shrubs occurred. Staff winterized and stored irrigation systems equipment and shade cloths.

## 6.0 Geographic Information Systems (GIS) Manager’s Report- Denise Wesley

- **Trinity County Department Planning, Cannabis, Environmental Health (EH), and Department of Transportation (DOT):** Land records, and addressing data were updated and provided to all county partners. The Parcel Viewer was updated with the newest parcel service and address updates. The Williamson Act Parcels layer was updated. (9) address verifications and/ or updates were made. The Lot Acres field was updated in the parcel fabric and parcel service to match assessor records. A Current Zip Code boundaries layer was added to the GIS library in the Land Records folder. (23) Lot Line adjustments and splits have been completed. The Parcel Service and online Parcel Viewer were updated to reflect these changes.
- **Fee for Service:** Coordination of data and cartographic layout services were provided for the North Trinity Lake Wildfire Response Plan.
- **Upper Trinity River Watershed:** The county road layer was updated to align with a 1 M Lidar Digital Elevation Model (DEM) obtained from the Trinity River Restoration Program (TRRP).
- **Evacuation Route Planning:** Evacuation routes are being classified in the GIS according to road type and proximity to structures, with an emphasis on route connectivity. Next, I will be identifying communities with only one route in and out, and adding an ingress/ egress ranking.
- **Outreach & Education:** In January, I attended a California Association of Resource Conservation Districts (CARCD) California Environmental Quality Act (CEQA) training and I attended a grant writing workshop hosted by the Sierra Nevada Conservancy.

- **Project Development:** I applied for a grant through the Humboldt Area Foundation to launch the first year of a permaculture workshop series. When this project is funded, we intend to hold seasonal workshops at the Young Family Ranch, teaching demonstrations themed on regenerative agriculture, soil building, homesteading, and conservation planning. This project concept was developed with RCD Staff assistance from Duncan, Kayla, Tyler, and Kaety.



## 6.1 Education and Outreach – Duncan McIntosh

### 477 - Bureau of Reclamation TRRP Outreach & Education:

- ◇ **Science on Tap:** The February Science on Tap will be held at Trinity County Brewing Company. Aaron Martin will present “Oregon Gulch: Freeing the River and Embracing Change.”
- ◇ **Social Media Outreach:** Staff has continued regular posting on the Trinity River and TCRCO social media accounts, including educational and event postings.
- **Follow Us:** The District is active on multiple online platforms for different groups.
  1. Trinity County RCD: Facebook (@TrinityCountyRCD), Instagram (@trinityRCD), Twitter (@TrinityRCD), Website: [www.tcrco.net](http://www.tcrco.net), YouTube (tired)
  2. Trinity River, CA: Facebook (@TrinityRiverCA), Instagram (@trinityriverca), Website: Young Family Ranch: Facebook (@YoungFamilyRanch), Website: [www.tcrco.net/yfr](http://www.tcrco.net/yfr)
  3. Trinity County Fire Safe Council: Facebook (@TrinityFSC), Website: [www.firesafetrinity.org](http://www.firesafetrinity.org)
  4. Weaverville Community Forest: [www.weavervillecommunityforest.org](http://www.weavervillecommunityforest.org)



# Notice of Exemption

## Trinity County Resource Conservation District

Post Office Box 1450 · 30 Horseshoe Lane · Weaverville, CA 96093-1450

<b>PROJECT TITLE</b>	Northern Trinity County Forest Resilience Partnership (3100601): Glennison Gap Area		
<b>PROJECT LOCATION</b>	Trinity County, California. Lake Forest: T 33 N, R 10 W, Sections 11, 12, 13, 24 T 33 N, R 9 W, Section 18, 19, 20, MDM	<b>COUNTY</b>	Trinity
<b>LEAD AGENCY</b>	Trinity County Resource Conservation District (the District)		
<b>CONTACT</b>	Bethany Llewellyn, Program Manager <a href="mailto:bllewellyn@tcrd.net">bllewellyn@tcrd.net</a>	<b>PHONE</b>	530-623-6004
<b>ADDRESS</b>	P.O Box 1450, Weaverville, CA 96093		

### PROJECT DESCRIPTION

The Trinity County Resource Conservation District (the District) plans to implement fuels reduction and forest resilience treatments in the form of manual thinning and piling, mastication, and pile and broadcast burning in the Weaver Basin area in Trinity County, CA. This project is an integral part of the District's landscape strategy aimed at protecting Trinity County communities from future catastrophic wildfire events, returning the county's forests to a healthy condition, and reintroducing good fire to the landscape. Fuel Reduction treatments will be strategically implemented in overstocked stands in or near the WUI that will contribute to community protection based on topography and historical fire patterns. The project will be implemented on land managed by the Bureau of Land Management and United States Forest Service and includes treatments on approximately 20 acres over one year.

The prescription includes hand thinning and mastication of small diameter (less than 10" DBH) conifers and shrubs. Emphasis will be placed on eliminating the continuity of surface and ladder fuels. Some sub canopy trees may be removed to break up vertical continuity to dominant trees as well as to raise the canopy base height, which will reduce future fire intensity. Cut materials will bucked and piled, lopped and scattered, or masticated depending on topography and fuel conditions. These treatments will be followed with pile and/or broadcast burns to maintain or improve forest stand conditions.

### EXEMPTION STATUS

- Categorical Exemption Type/Section:
- Statutory Exemption (state code section): 4799.05(d)(1)
- Ministerial (§21080(b)(1); 15268)
- Declared Emergency (§21080(b)(3); 15269(a))
- Emergency Project (§21080(b)(4); 15269(b)(c))

### REASONS PROJECT IS EXEMPT

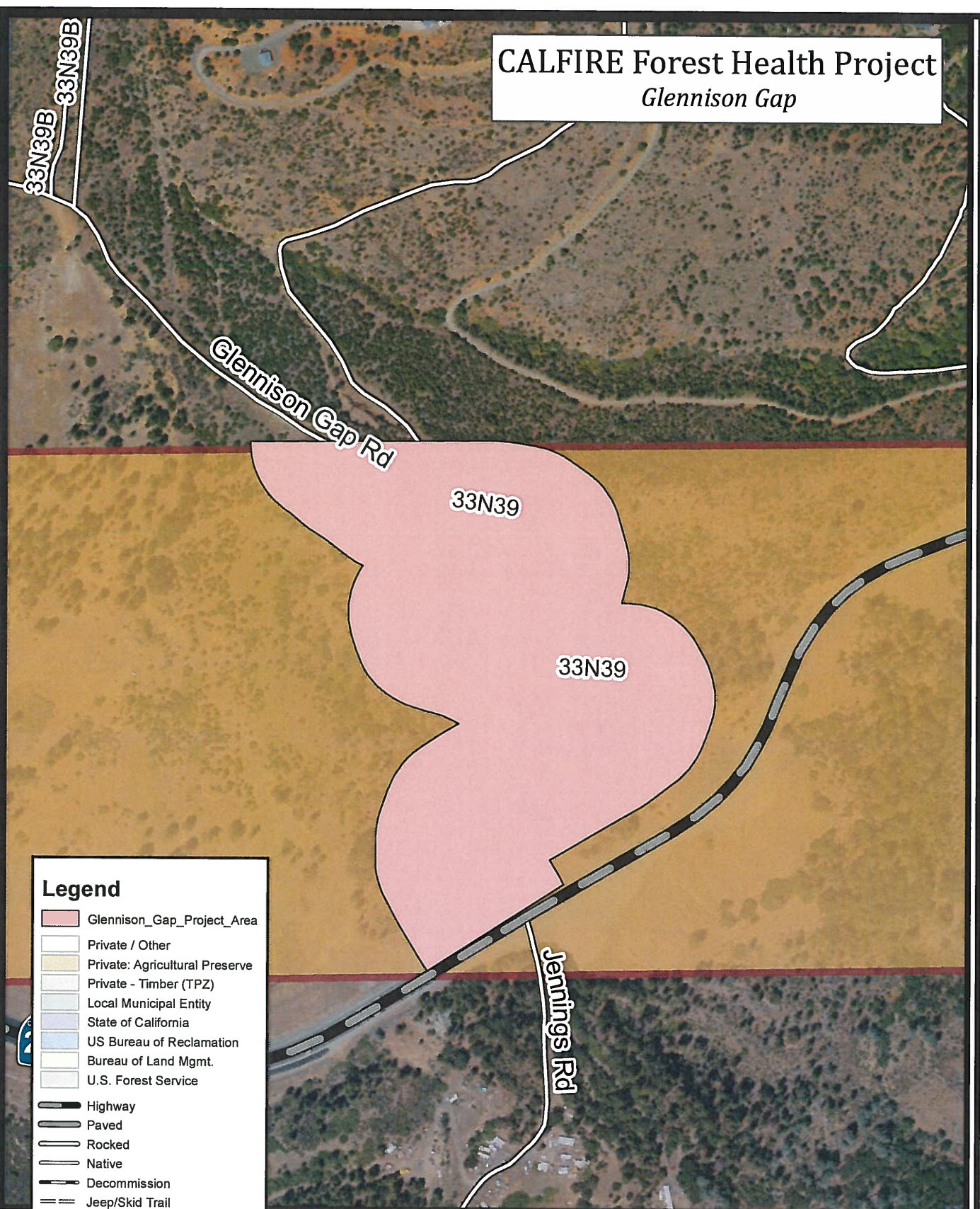
It has been determined that no exceptions apply which would preclude the use of a Notice of Exemption for this project. This project is consistent with the requirements stated in Senate Bill 901: It is a fuel reduction project intended to reduce the risk of high-severity wildfire, located on federal land, and covered by completed NEPA documents. NEPA compliance is under the "Lake Forest Fuels Project" Decision Memo prepared by Shasta-Trinity National Forest and the "Reading-Indian Creek Oak Woodland Restoration" Environmental Assessment prepared by the Bureau of Land Management Redding Field Office.

### DATE RECEIVED FOR FILING

Kelly Sheen  
District Manager

Date

# CALFIRE Forest Health Project Glennison Gap



**Legend**

- Glennison\_Gap\_Project\_Area
- Private / Other
- Private: Agricultural Preserve
- Private - Timber (TPZ)
- Local Municipal Entity
- State of California
- US Bureau of Reclamation
- Bureau of Land Mgmt.
- U.S. Forest Service

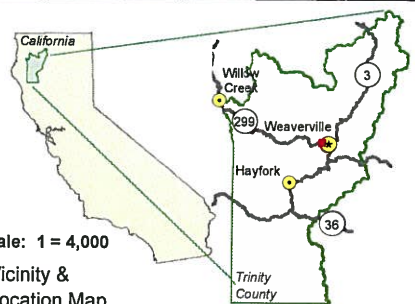
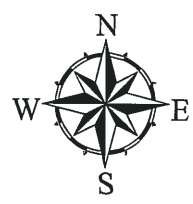
**Communities**

**Population (2020)**

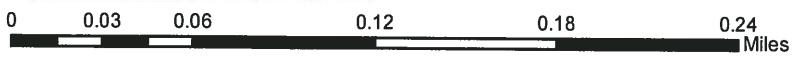
- 1 - 499
- 500 - 1249
- 1250 - 2499
- 2500 - 4500

**Road Types**

- Highway
- Paved
- Rocked
- Native
- Decommission
- Jeep/Skid Trail

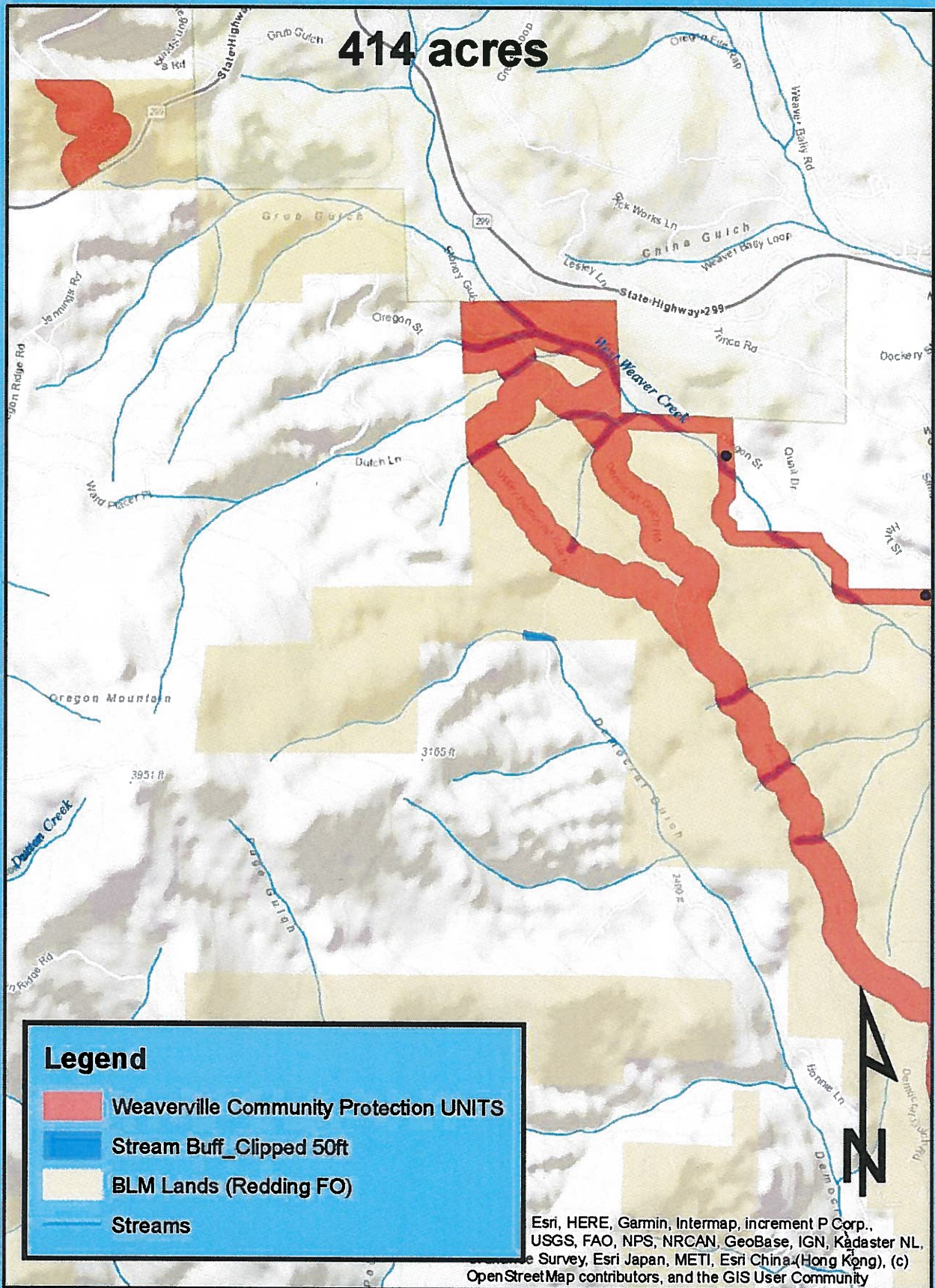


Scale: 1 = 4,000  
Vicinity & Location Map



# Weaverville Community Protection

414 acres



## Legend

-  Weaverville Community Protection UNITS
-  Stream Buff\_Clipped 50ft
-  BLM Lands (Redding FO)
-  Streams

Esri, HERE, Garmin, Intermap, increment P Corp.,  
USGS, FAO, NPS, NRCAN, GeoBase, IGN, Kadaster NL,  
Swedish Survey, Esri Japan, METI, Esri China (Hong Kong), (c)  
OpenStreetMap contributors, and the GIS User Community





**POLICY TITLE: Disposal of Surplus Property or Equipment**  
**POLICY NUMBER: 2200**

2200.1 Sale of Surplus Equipment:

- a) Board of Directors takes action to declare equipment surplus.
- b) Item is advertised for sale with notation of location/hours/days it can be seen and deadline date for submission of sealed bids. (Advertisement also notes that the District reserves the right to reject any or all bids, equipment sold AS IS.)
- c) Sealed bids are opened at the next Regular Board Meeting and action is taken by the Board to accept or reject highest bid.
- d) Bidders are notified of Board's action.
- e) Junked Certificates are obtained for vehicles that are sold to protect the District from liability.

2200.2 Sale of Real Estate:

- a) Board takes action to declare property surplus and authorizes District staff to obtain appraisal.
- b) Property is offered to public agencies at the appraised price. (State law requires that public agencies have the opportunity to purchase property before advertisement to the general public.)
- c) If property is not purchased by a public agency, it is advertised in the newspaper with a request that sealed bids be submitted to the District.
- d) Board takes action at the next regular Board Meeting to accept or reject highest bid.
- e) Bidders are notified of the Board's action.

2200.3 Conflicts of Interest: As required by Government Code § 1090, no officer or employee of the District who plays any role in declaring District property surplus may bid on that property.

## Trinity County Resource Conservation District

### Pay Scale

Range	Step	1	2	3	4	5	6	7	8	9	10	10 + 1	10 + 2	10 + 3	10 + 4	10 + 5
<b>Student Intern (High School)</b>																
101	Hourly	16.00	16.80	17.64	18.52	19.45	20.42	21.44	22.51	23.64	24.82					
			0.80	0.84	0.88	0.93	0.97	1.02	1.07	1.13	1.18					
	Monthly	2,773.33	2,912.00	3,057.60	3,210.13	3,371.33	3,539.47	3,716.27	3,901.73	4,097.60	4,302.13					
<b>Student Intern (College)</b>																
102	Hourly	18.00	18.90	19.85	20.84	21.88	22.97	24.12	25.33	26.60	27.93					
			0.90	0.95	0.99	1.04	1.09	1.15	1.21	1.27	1.33					
	Monthly	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20					
<b>Office Clerk / Account Clerk</b>																
103	Hourly	20.00	21.00	22.05	23.15	24.31	25.53	26.81	28.15	29.56	31.04	31.97	32.93	33.92	34.94	35.99
			1.00	1.05	1.10	1.16	1.22	1.28	1.34	1.41	1.48	0.93	0.96	0.99	1.02	1.05
	Monthly	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27					
<b>Conservation Technician 1</b>																
201	Hourly	18.00	18.90	19.85	20.84	21.88	22.97	24.12	25.33	26.60	27.93	28.77	29.63	30.52	31.44	32.38
			0.90	0.95	0.99	1.04	1.09	1.15	1.21	1.27	1.33	0.84	0.86	0.89	0.92	0.94
	Monthly	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20					
<b>Conservation Technician 2</b>																
202	Hourly	19.00	19.95	20.95	22.00	23.10	24.26	25.47	26.74	28.08	29.48	30.36	31.27	32.21	33.18	34.18
			0.95	1.00	1.05	1.10	1.16	1.21	1.27	1.34	1.40	0.88	0.91	0.94	0.97	1.00
	Monthly	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,414.80	4,634.93	4,867.20	5,109.87					
<b>Conservation Technician 3</b>																
203	Hourly	22.00	23.10	24.26	25.47	26.74	28.08	29.48	30.95	32.50	34.13	35.15	36.20	37.29	38.41	39.56
			1.10	1.16	1.21	1.27	1.34	1.40	1.47	1.55	1.63	1.02	1.05	1.09	1.12	1.15
	Monthly	3,813.33	4,004.00	4,205.07	4,414.80	4,634.93	4,867.20	5,109.87	5,364.67	5,633.33	5,915.87					
<b>Conservation Technician 4</b>																
204	Hourly	24.00	25.20	26.46	27.78	29.17	30.63	32.16	33.77	35.46	37.23	38.35	39.50	40.69	41.91	43.17
			1.20	1.26	1.32	1.39	1.46	1.53	1.61	1.69	1.77	1.12	1.15	1.19	1.22	1.26
	Monthly	4,160.00	4,368.00	4,586.40	4,815.20	5,056.13	5,309.20	5,574.40	5,853.47	6,146.40	6,453.20					
<b>Education Coordinator / Office Assistant / GIS &amp; Systems Technician / Bookkeeper</b>																
301	Hourly	24.00	25.20	26.46	27.78	29.17	30.63	32.16	33.77	35.46	37.23	38.35	39.50	40.69	41.91	43.17
			1.20	1.26	1.32	1.39	1.46	1.53	1.61	1.69	1.77	1.12	1.15	1.19	1.22	1.26
	Monthly	4,160.00	4,368.00	4,586.40	4,815.20	5,056.13	5,309.20	5,574.40	5,853.47	6,146.40	6,453.20					
<b>Office Manager / Project Coordinator</b>																
302	Hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	41.55	42.80	44.08	45.40	46.76
			1.30	1.37	1.43	1.51	1.58	1.66	1.74	1.83	1.92	1.21	1.25	1.28	1.32	1.36
	Monthly	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27					
<b>Grants Manager</b>																
303	Hourly	30.00	31.50	33.08	34.73	36.47	38.29	40.20	42.21	44.32	46.54	47.94	49.38	50.86	52.39	53.96
			1.50	1.58	1.65	1.74	1.82	1.91	2.01	2.11	2.22	1.40	1.44	1.48	1.53	1.57
	Monthly	5,200.00	5,460.00	5,733.87	6,019.87	6,321.47	6,636.93	6,968.00	7,316.40	7,682.13	8,066.93					
<b>GIS Manager / Systems Administrator</b>																
304	Hourly	32.00	33.60	35.28	37.04	38.89	40.83	42.87	45.01	47.26	49.62	51.11	52.64	54.22	55.85	57.53
			1.60	1.68	1.76	1.85	1.94	2.04	2.14	2.25	2.36	1.49	1.53	1.58	1.63	1.68
	Monthly	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,077.20	7,430.80	7,801.73	8,191.73	8,600.80					
<b>Program Manager / Fiscal Manager</b>																
305	Hourly	33.00	34.65	36.38	38.20	40.11	42.12	44.23	46.44	48.76	51.20	52.74	54.32	55.95	57.63	59.36
			1.65	1.73	1.82	1.91	2.01	2.11	2.21	2.32	2.44	1.54	1.58	1.63	1.68	1.73
	Monthly	5,720.00	6,006.00	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,049.60	8,451.73	8,874.67					
<b>Assistant District Manager</b>																
306	Hourly	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.16	58.97	60.74	62.56	64.44	66.37	68.36
			1.90	2.00	2.10	2.20	2.31	2.43	2.55	2.67	2.81	1.77	1.82	1.88	1.93	1.99
	Monthly	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,734.40	10,221.47					
<b>District Manager</b>																
307	Hourly	45.00	47.25	49.61	52.09	54.69	57.42	60.29	63.30	66.47	69.79	71.88	74.04	76.26	78.55	80.91
			2.25	2.36	2.48	2.60	2.73	2.87	3.01	3.17	3.32	2.09	2.16	2.22	2.29	2.36
	Monthly	7,800.00	8,190.00	8,599.07	9,028.93	9,479.60	9,952.80	10,450.27	10,972.00	11,521.47	12,096.93					



Trinity County Resource Conservation District

DRAFT Pay Scale

Range	Step	1	2	3	4	5	6	7	8	9	10	10 + 1	10 + 2	10 + 3	10 + 4	10 + 5
<b>Student Intern (High School)</b>																
101	Hourly	18.00	18.90	19.85	20.84	21.88	22.97	24.12	25.33	26.60	27.93					
			0.90	0.95	0.99	1.04	1.09	1.15	1.21	1.27	1.33					
	Monthly	3,120.00	3,276.00	3,440.67	3,612.27	3,792.53	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20					
<b>Student Intern (College)</b>																
102	Hourly	20.00	21.00	22.05	23.15	24.31	25.53	26.81	28.15	29.56	31.04					
			1.00	1.05	1.10	1.16	1.22	1.28	1.34	1.41	1.48					
	Monthly	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27					
<b>Office Clerk / Account Clerk</b>																
103	Hourly	22.00	23.10	24.26	25.47	26.74	28.08	29.48	30.95	32.50	34.13	35.15	36.20	37.29	38.41	39.56
			1.10	1.16	1.21	1.27	1.34	1.40	1.47	1.55	1.63	1.02	1.05	1.09	1.12	1.15
	Monthly	3,813.33	4,004.00	4,205.07	4,414.80	4,634.93	4,867.20	5,109.87	5,364.67	5,633.33	5,915.87					
<b>Conservation Technician 1</b>																
201	Hourly	19.00	19.95	20.95	22.00	23.10	24.26	25.47	26.74	28.08	29.48	30.36	31.27	32.21	33.18	34.18
			0.95	1.00	1.05	1.10	1.16	1.21	1.27	1.34	1.40	0.88	0.91	0.94	0.97	1.00
	Monthly	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,414.80	4,634.93	4,867.20	5,109.87					
<b>Conservation Technician 2</b>																
202	Hourly	20.00	21.00	22.05	23.15	24.31	25.53	26.81	28.15	29.56	31.04	31.97	32.93	33.92	34.94	35.99
			1.00	1.05	1.10	1.16	1.22	1.28	1.34	1.41	1.48	0.93	0.96	0.99	1.02	1.05
	Monthly	3,466.67	3,640.00	3,822.00	4,012.67	4,213.73	4,425.20	4,647.07	4,879.33	5,123.73	5,380.27					
<b>Conservation Technician 3</b>																
203	Hourly	23.00	24.15	25.36	26.63	27.96	29.36	30.83	32.37	33.99	35.69	36.76	37.86	39.00	40.17	41.38
			1.15	1.21	1.27	1.33	1.40	1.47	1.54	1.62	1.70	1.07	1.10	1.14	1.17	1.21
	Monthly	3,986.67	4,186.00	4,395.73	4,615.87	4,846.40	5,089.07	5,343.87	5,610.80	5,891.60	6,186.27					
<b>Conservation Technician 4</b>																
204	Hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	41.55	42.80	44.08	45.40	46.76
			1.30	1.37	1.43	1.51	1.58	1.66	1.74	1.83	1.92	1.21	1.25	1.28	1.32	1.36
	Monthly	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27					
<b>Education Coordinator / Office Assistant / GIS &amp; Systems Technician</b>																
301	Hourly	26.00	27.30	28.67	30.10	31.61	33.19	34.85	36.59	38.42	40.34	41.55	42.80	44.08	45.40	46.76
			1.30	1.37	1.43	1.51	1.58	1.66	1.74	1.83	1.92	1.21	1.25	1.28	1.32	1.36
	Monthly	4,506.67	4,732.00	4,969.47	5,217.33	5,479.07	5,752.93	6,040.67	6,342.27	6,659.47	6,992.27					
<b>Project Coordinator / Bookkeeper</b>																
302	Hourly	28.00	29.40	30.87	32.41	34.03	35.73	37.52	39.40	41.37	43.44	44.74	46.08	47.46	48.88	50.35
			1.40	1.47	1.54	1.62	1.70	1.79	1.88	1.97	2.07	1.30	1.34	1.38	1.42	1.47
	Monthly	4,853.33	5,096.00	5,350.80	5,617.73	5,898.53	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60					
<b>Office Manager / Grants Manager</b>																
303	Hourly	32.00	33.60	35.28	37.04	38.89	40.83	42.87	45.01	47.26	49.62	51.11	52.64	54.22	55.85	57.53
			1.60	1.68	1.76	1.85	1.94	2.04	2.14	2.25	2.36	1.49	1.53	1.58	1.63	1.68
	Monthly	5,546.67	5,824.00	6,115.20	6,420.27	6,740.93	7,077.20	7,430.80	7,801.73	8,191.73	8,600.80					
<b>GIS Manager / Systems Administrator</b>																
304	Hourly	34.00	35.70	37.49	39.36	41.33	43.40	45.57	47.85	50.24	52.75	54.33	55.96	57.64	59.37	61.15
			1.70	1.79	1.87	1.97	2.07	2.17	2.28	2.39	2.51	1.58	1.63	1.68	1.73	1.78
	Monthly	5,893.33	6,188.00	6,498.27	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,708.27	9,143.33					
<b>Program Manager / Fiscal Manager</b>																
305	Hourly	36.00	37.80	39.69	41.67	43.75	45.94	48.24	50.65	53.18	55.84	57.52	59.25	61.03	62.86	64.75
			1.80	1.89	1.98	2.08	2.19	2.30	2.41	2.53	2.66	1.68	1.73	1.78	1.83	1.89
	Monthly	6,240.00	6,552.00	6,879.60	7,222.80	7,583.33	7,962.93	8,361.60	8,779.33	9,217.87	9,678.93					
<b>Assistant District Manager</b>																
306	Hourly	42.00	44.10	46.31	48.63	51.06	53.61	56.29	59.10	62.06	65.16	67.11	69.12	71.19	73.33	75.53
			2.10	2.21	2.32	2.43	2.55	2.68	2.81	2.96	3.10	1.95	2.01	2.07	2.14	2.20
	Monthly	7,280.00	7,644.00	8,027.07	8,429.20	8,850.40	9,292.40	9,756.93	10,244.00	10,757.07	11,294.40					
<b>District Manager</b>																
307	Hourly	48.00	50.40	52.92	55.57	58.35	61.27	64.33	67.55	70.93	74.48	76.71	79.01	81.38	83.82	86.33
			2.40	2.52	2.65	2.78	2.92	3.06	3.22	3.38	3.55	2.23	2.30	2.37	2.44	2.51
	Monthly	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,150.53	11,708.67	12,294.53	12,909.87					

# Current US Inflation Rates: 2000-2024

The annual inflation rate for the United States was 3.1% for the 12 months ending January, compared to the previous rate of 3.4%, according to U.S. Labor Department data published on Feb. 13, 2024. The next inflation update is scheduled for release on March 12 at 8:30 a.m. ET, providing information on the inflation rate for the 12 months ending February 2024.

Below is a chart and table displaying annual US inflation rates for calendar years from 2000 and 2014 through 2024. For inflation rates in prior years, please refer to [historical inflation rates](#). If you would like to calculate the accumulated rates between two different dates, you can use the [US Inflation Calculator](#).

\*The latest inflation data (12-month based) is always displayed in the chart's final column.

## Table: Annual Inflation Rates

To find annual inflation rates for a calendar year, look to the December column. For instance, the inflation rate in 2023 was 3.4%. Meanwhile, the "Ave" column shows the average inflation rate for each year [using CPI data](#). In 2023, the average inflation rate was 4.1%. These average rates are published by the BLS but are rarely discussed in the news media, taking a back seat to the actual rate of inflation for a given calendar year.

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
2024	3.1	<i>Avail. March 12</i>											
2023	6.4	6.0	5.0	4.9	4.0	3.0	3.2	3.7	3.7	3.2	3.1	3.4	4.1
2022	7.5	7.9	8.5	8.3	8.6	9.1	8.5	8.3	8.2	7.7	7.1	6.5	8.0
2021	1.4	1.7	2.6	4.2	5.0	5.4	5.4	5.3	5.4	6.2	6.8	7.0	4.7
2020	2.5	2.3	1.5	0.3	0.1	0.6	1.0	1.3	1.4	1.2	1.2	1.4	1.2
2019	1.6	1.5	1.9	2.0	1.8	1.6	1.8	1.7	1.7	1.8	2.1	2.3	1.8
2018	2.1	2.2	2.4	2.5	2.8	2.9	2.9	2.7	2.3	2.5	2.2	1.9	2.4
2017	2.5	2.7	2.4	2.2	1.9	1.6	1.7	1.9	2.2	2.0	2.2	2.1	2.1
2016	1.4	1.0	0.9	1.1	1.0	1.0	0.8	1.1	1.5	1.6	1.7	2.1	1.3
2015	-0.1	0.0	-0.1	-0.2	0.0	0.1	0.2	0.2	0.0	0.2	0.5	0.7	0.1
2014	1.6	1.1	1.5	2.0	2.1	2.1	2.0	1.7	1.7	1.7	1.3	0.8	1.6
2013	1.6	2.0	1.5	1.1	1.4	1.8	2.0	1.5	1.2	1.0	1.2	1.5	1.5
2012	2.9	2.9	2.7	2.3	1.7	1.7	1.4	1.7	2.0	2.2	1.8	1.7	2.1
2011	1.6	2.1	2.7	3.2	3.6	3.6	3.6	3.8	3.9	3.5	3.4	3.0	3.2
2010	2.6	2.1	2.3	2.2	2.0	1.1	1.2	1.1	1.1	1.2	1.1	1.5	1.6
2009	0	0.2	-0.4	-0.7	-1.3	-1.4	-2.1	-1.5	-1.3	-0.2	1.8	2.7	-0.4
2008	4.3	4.0	4.0	3.9	4.2	5.0	5.6	5.4	4.9	3.7	1.1	0.1	3.8

<b>2007</b>	2.1	2.4	2.8	2.6	2.7	2.7	2.4	2.0	2.8	3.5	4.3	4.1	2.8
<b>2006</b>	4.0	3.6	3.4	3.5	4.2	4.3	4.1	3.8	2.1	1.3	2.0	2.5	3.2
<b>2005</b>	3.0	3.0	3.1	3.5	2.8	2.5	3.2	3.6	4.7	4.3	3.5	3.4	3.4
<b>2004</b>	1.9	1.7	1.7	2.3	3.1	3.3	3.0	2.7	2.5	3.2	3.5	3.3	2.7
<b>2003</b>	2.6	3.0	3.0	2.2	2.1	2.1	2.1	2.2	2.3	2.0	1.8	1.9	2.3
<b>2002</b>	1.1	1.1	1.5	1.6	1.2	1.1	1.5	1.8	1.5	2.0	2.2	2.4	1.6
<b>2001</b>	3.7	3.5	2.9	3.3	3.6	3.2	2.7	2.7	2.6	2.1	1.9	1.6	2.8
<b>2000</b>	2.7	3.2	3.8	3.1	3.2	3.7	3.7	3.4	3.5	3.4	3.4	3.4	3.4

*\*Data Source: U.S. Bureau of Labor Statistics: All items in U.S. city average, all urban consumers, not seasonally adjusted.*

The California Legislature has enacted several new laws that will impact the workplace in 2024. This Holland & Knight alert provides a brief summary of select employment laws that go into effect on Jan. 1, 2024, unless stated otherwise.

- **Minimum Wage Increases**: As of Jan. 1, 2024, the California state minimum wage will increase to \$16 per hour for all employers, regardless of employee headcount. This also means that as of Jan. 1, 2024, exempt employees in California must be paid a minimum annual salary of \$66,560. "Living wage ordinances" in various locales within the state have been enacted, so local standards should be confirmed to ensure compliance with all governing wage requirements. Covered exempt computer professional employees must be paid a minimum of \$55.58 per hour, or \$115,763.35 in annual salary. On April 1, 2024, covered fast food restaurant employers will see an increase in minimum wage, as will covered healthcare facility employers on June 1, 2024.
- **SB 616 (Enhanced California Paid Sick Leave Benefits)**: SB 616 builds on 10 years of paid sick leave law and is one of the more significant expansions of employers' obligations regarding paid sick leave since the Healthy Workplaces, Healthy Families Act of 2014 was enacted. Under SB 616, an employer must either 1) frontload *40 hours/five days of paid sick leave* (previously, 24 hours/three days) at the beginning of each year of employment, calendar year or 12-month period (in which case the employer does not need to accrue or carry over unused sick leave), 2) accrue one hour of paid sick leave for every 30 hours worked (in which case the employer must carry over paid sick leave from year to year but can implement *an 80-hour/10-day accrual cap* (previously, 40 hours/five days) and can limit the employee's use to *40 hours/five days* (previously, 24 hours/three days) in each year of employment, calendar year or 12-month period, or 3) use a different accrual method provided that the accrual is on a regular basis so that employees have no less than 24 hours of paid sick leave by their 120th day of employment or each calendar year or in each 12-month period *and, as a new requirement, no less than 40 hours of accrued sick leave or paid time off by the 200th calendar day of employment or each calendar year or in each 12-month period.*<sup>1</sup>
- **SB 848 (New Employee Leave Entitlement for Reproductive Loss)**: This new law requires employers of five or more employees to provide up to five days of protected leave to employees who 1) have worked for the employer for at least 30 days and 2) have suffered a reproductive loss event. A reproductive loss event is defined as the day or, for a multiday event, the final day of a failed adoption, failed surrogacy, miscarriage, stillbirth or an unsuccessful assisted reproduction. The five days of protected leave are not required to be taken consecutively but should be taken within three months of the event. In the event of an employee experiencing more than one reproductive loss event within a 12-month period, the employer is obligated to provide up to 20 days within a 12-month period. The protected leave is not required to be paid leave; however, employees may use other types of leave concurrently. The bill does not require any paperwork or forms from the employee to utilize reproductive loss leave and, since it is protected leave, employers are prohibited from retaliating against employees who exercise their right to take this leave. Additionally, an employer must maintain confidentiality relating to reproductive loss leave.

- **SB 699/AB 1076 (California's New Nationwide Focus on Noncompetition Agreements)**: For decades, California has taken arguably the most pro-employee-mobility position on noncompetition and nonsolicitation agreements in the country – generally, post-employment noncompetition and nonsolicitation agreements are outright prohibited. SB 699 adds a new Section 16600.5 to the California Business and Professions Code that boldly provides that "[a]ny contract that is void under this chapter is unenforceable *regardless of where and when the contract was signed*" (emphasis added). This blanket ban applies "regardless of whether the contract was signed and the employment was maintained outside of California." Additionally, employers are affirmatively prohibited from entering into noncompetition agreements (existing law established that noncompetition agreements were void against public policy, but there was no affirmative prohibition) or from attempting to enforce a noncompetition agreement. Employees have a private right of action to enforce the law and can obtain injunctive relief, actual damages and an award of attorneys' fees if they prevail. AB 1076, a companion bill, requires employers to notify current and former employees (employed after Jan. 1, 2022) in writing by Feb. 14, 2024, that any noncompetition clause or agreement already entered into is void.
- **AB 2188/SB 700 (Protections for Off-Site, Off-Duty Marijuana Use)**: AB 2188 and SB 700 amend the Fair Employment and Housing Act (FEHA) by adding provisions explicitly protecting a person's off-site, off-duty marijuana use. The new law, effective Jan. 1, 2024, prohibits employers from discriminating against applicants or employees because they have 1) used cannabis off the job and away from the workplace, or 2) were found to have non-psychoactive cannabis metabolites in their hair, blood, urine or other bodily fluids by a drug screening test. However, these new protections do not cover all workers, such as exempting those in the building and construction trades. Employers are also prohibited from requesting information from a job applicant relating to the applicant's prior use of cannabis. Information about prior cannabis use obtained from the person's criminal history is subject to the new protections, unless the employer is permitted to consider or inquire about that information under state or federal law.

Employers may still use scientifically valid drug tests conducted through methods that screen for current impairment, as the new law does not permit employees to possess, be impaired by or use cannabis on the job, even for medicinal purposes. It also does not eliminate an employer's right to maintain a drug- and alcohol-free workplace under current health and safety laws.

- **AB 636 (Updated Wage Theft Prevention Notice Published by the California Labor Commissioner)**: California Labor Code Section 2810.5 requires employers to provide each employee with written notice (referred to as a Wage Theft Prevention Notice), at the time of hiring, with the basic terms of employment as set forth in California Labor Code Section 2810.5, such as rate(s) of pay, payday, legal name of the employer and any "doing business as names," address, workers' compensation information and paid sick leave information, among other items. Section 2810.5 allows employers to communicate these items "in the language the employer normally uses to communicate employment-related information to the employee," though the California Labor Commissioner publishes a template Wage Theft Prevention Notice for employer use.

AB 636, among other things, adds a new requirement that the written notice provide information on "the existence of a federal or state emergency or disaster declaration applicable to the county or counties where the employee is to be employed, and that was issued within 30 days before the employee's first day of employment, that may affect their health and safety during their employment." On Dec. 14, 2023, the California Labor Commissioner published an updated [Wage Theft Prevention Notice](#) to address this new requirement. Thus, employers who use the Labor Commissioner's template Wage Theft Prevention Notice should update their template notice accordingly.

- **[SB 553](#) (New Requirement to Develop and Implement a Workplace Violence Prevention Plan):** This law adds Section 6401.9 to the California Labor Code, which requires nearly all California employers to establish, implement and maintain an "effective" workplace violence prevention plan by July 1, 2024. Under the new law, a covered employer must establish a workplace violence prevention plan that includes, among other things, the following: 1) the names or job titles of the individuals responsible for implementing the plan, 2) procedures to obtain the active involvement of employees in developing and implementing the plan, including their participation in identifying, evaluating and correcting workplace violence hazards, designing and implementing training, and reporting and investigating workplace violence incidents, 3) procedures for the employer to respond to reports of workplace violence and to prohibit retaliation against the employee who reported the incident, 4) procedures to develop and provide training on the employer's plan, 5) procedures to correct workplace violence hazards in a timely manner, 6) procedures for post-incident response and investigation, and 7) procedures for the employer to review and update the plan for effectiveness at least annually, or when a deficiency is observed, or after an incident of violence. Covered employers must also maintain detailed records regarding the workplace violence hazard identification, evaluation and correction, the employer's investigations and a detailed violent incident log. Given the extensive requirements under Labor Code Section 6401.9 and the assessment of monetary penalties for noncompliance, covered employers should take active steps to ensure they have a compliant workplace violence prevention plan in place before July 1, 2024.
- **[SB 497](#) (New 90-Day Rebuttable Presumption for Workplace Retaliation):** SB 497, also known as the Equal Pay and Anti-Retaliation Protection Act, amends California Labor Code Sections 98.6, 1102.5 and 1197.5 by creating a rebuttable presumption of retaliation in favor of an employee's workplace retaliation claim. The new presumption applies if an employer takes adverse action (such as discharge, discipline, demotion or threat of discharge or demotion) against an employee within 90 days of the employee engaging in certain protected activity. This presumption ultimately makes it easier for employees to establish a prima facie case of retaliation. Under the current law, employees must establish a prima facie case of retaliation by showing: 1) they engaged in a protected activity, 2) their employer took an adverse action against them and 3) there was a casual nexus between the employee's protected activities. Under SB 497, however, if the 90-day presumption applies, the burden shifts to the employer to articulate a legitimate, nonretaliatory reason for the alleged retaliation. If the employer is able to do so, the burden shifts back to the employee to demonstrate that, despite the non-retaliatory justification, the discipline was nonetheless retaliatory in nature. SB 497 further directs civil penalties "to be awarded to the employee ... who suffered the violation."

- **SB 365 (Elimination of Automatic Stay of Litigation Pending Arbitration Appeal):** Under current law, trial court proceedings are automatically stayed pending an appeal of an order denying a motion to compel arbitration. However, effective Jan. 1, 2024, such an appeal will no longer automatically stay trial court proceedings. Instead, employers (and others seeking to arbitrate) may have to litigate the merits of the underlying claims while the case is appealed unless the court exercises its discretion to order a stay. As with other recent California laws adverse to arbitration, SB 365 substantially changes existing law and is likely subject to challenge on preemption grounds. SB 365 also conflicts with recent U.S. Supreme Court precedent that held that a district court must stay proceedings pending an interlocutory appeal on the question of arbitration.
- **AB 594 (Changes to California Labor Code Permits Public Prosecutors to Prosecute Actions for Wage Hour Violations):** Until Jan. 1, 2029, this law will authorize a public prosecutor to file an action, either civil or criminal, for a violation of specific provisions of the California Labor Code related to payment of wages to employees and willful misclassifications of individuals as independent contractors. This bill also provides that arbitration agreements that require individual arbitration and limit representative actions shall have no impact on the public prosecutor or the Labor Commissioner to enforce the California Labor Code. If actions brought under this law are successful, recovered wages are prioritized for payments to the affected workers and civil penalties will be paid to California's General Fund. The law also permits public prosecutors to seek injunctive relief and prevailing attorney's fees and costs.

RCD of Tehama County Pay Scale

			Range				Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step	
District Manager/Management Advisor	53.37	67.60	111,015.42	140,608.00	29,592.58	2,959.26	111,015.42	113,974.68	116,933.94	119,893.20	122,852.45	125,811.71	128,770.97	131,730.23	134,689.48	137,648.74	140,608.00	COLA
Administrative Manager	43.69	61.67	90,876.03	128,277.76	37,401.73	3,740.17	90,876.03	94,616.20	98,356.38	102,096.55	105,836.72	109,576.90	113,317.07	117,057.24	120,797.41	124,537.59	128,277.76	COLA
Controller	43.69	61.67	90,876.03	128,277.76	37,401.73	3,740.17	90,876.03	94,616.20	98,356.38	102,096.55	105,836.72	109,576.90	113,317.07	117,057.24	120,797.41	124,537.59	128,277.76	COLA
Project Manager	35.58	46.25	74,003.07	96,197.50	22,194.43	2,219.44	74,003.07	76,222.52	78,441.96	80,661.40	82,880.84	85,100.29	87,319.73	89,539.17	91,758.62	93,978.06	96,197.50	COLA
Specialist	30.24	43.88	62,905.86	91,265.41	28,359.55	2,835.96	62,905.86	65,741.81	68,577.77	71,413.72	74,249.68	77,085.63	79,921.59	82,757.54	85,593.50	88,429.45	91,265.41	COLA
Registered Forester	41.51	52.19	86,333.31	108,549.38	22,216.06	2,221.61	86,333.31	88,554.92	90,776.52	92,998.13	95,219.74	97,441.34	99,662.95	101,884.56	104,106.16	106,327.77	108,549.38	COLA
Staff Accountant	24.91	36.76	51,808.64	76,469.12	24,660.48	2,466.05	51,808.64	54,274.69	56,740.74	59,206.78	61,672.83	64,138.88	66,604.93	69,070.98	71,537.02	74,003.07	76,469.12	COLA
Project Coordinator	22.54	34.39	46,876.54	71,537.02	24,660.48	2,466.05	46,876.54	49,342.59	51,808.64	54,274.69	56,740.74	59,206.78	61,672.83	64,138.88	66,604.93	69,070.98	71,537.02	COLA
Equipment Operator	28.46	41.51	59,206.78	86,333.31	27,126.53	2,712.65	59,206.78	61,919.44	64,632.09	67,344.74	70,057.40	72,770.05	75,482.70	78,195.35	80,908.01	83,620.66	86,333.31	COLA
Supervising Conservation Technician	28.46	41.51	59,206.78	86,333.31	27,126.53	2,712.65	59,206.78	61,919.44	64,632.09	67,344.74	70,057.40	72,770.05	75,482.70	78,195.35	80,908.01	83,620.66	86,333.31	COLA
Lead Conservation Technician	23.72	32.02	49,342.59	66,604.93	17,262.34	1,726.23	49,342.59	51,068.83	52,795.06	54,521.29	56,247.53	57,973.76	59,699.99	61,426.23	63,152.46	64,878.69	66,604.93	COLA
Conservation Technician	20.17	29.65	41,944.45	61,672.83	19,728.38	1,972.84	41,944.45	43,917.29	45,890.12	47,862.96	49,835.80	51,808.64	53,781.48	55,754.32	57,727.16	59,699.99	61,672.83	COLA
Office Assistant	22.54	33.21	46,876.54	69,070.98	22,194.43	2,219.44	46,876.54	49,095.99	51,315.43	53,534.87	55,754.32	57,973.76	60,193.20	62,412.65	64,632.09	66,851.53	69,070.98	COLA
Intern	16.00	21.35	33,280.00	44,410.50	11,130.50	1,113.05	39,478.40	40,591.45	41,704.50	42,817.55	43,930.60	45,043.65	46,156.70	47,269.75	48,382.80	49,495.85	44,410.50	COLA



Gold Ridge RCD Pay Scale

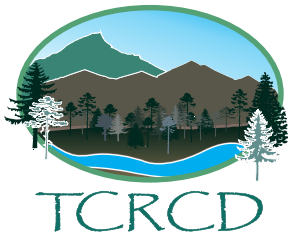
		Step 1	FTE	Step 2	FTE	Step 3	FTE	Step 4	FTE	Step 5	FTE	Step 6	FTE	Step 7	FTE	After Step 7
		Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	
Project Coordinator	I	20.00	41,600.00	20.60	42,848.00	21.22	44,133.44	21.85	45,457.44	22.51	46,821.17	23.19	48,225.80	23.88	49,672.58	COLA only
Project Manager	I	31.00	64,480.00	31.93	66,414.40	32.89	68,406.83	33.87	70,459.04	34.89	72,572.81	35.94	74,749.99	37.02	76,992.49	COLA only
Project Manager	II	40.00	83,200.00	41.20	85,696.00	42.44	88,266.88	43.71	90,914.89	45.02	93,642.33	46.37	96,451.60	47.76	99,345.15	COLA only
Biologist	I	34.00	70,720.00	35.02	72,841.60	36.07	75,026.85	37.15	77,277.65	38.27	79,595.98	39.42	81,983.86	40.60	84,443.38	COLA only
Biologist	II	41.00	85,280.00	42.23	87,838.40	43.50	90,473.55	44.80	93,187.76	46.15	95,983.39	47.53	98,862.89	48.96	101,828.78	COLA only
Program Manager	I	42.00	87,360.00	43.26	89,980.80	44.56	92,680.22	45.89	95,460.63	47.27	98,324.45	48.69	101,274.18	50.15	104,312.41	COLA only
Deputy Director	I	47.00	97,760.00	48.41	100,692.80	49.86	103,713.58	51.36	106,824.99	52.90	110,029.74	54.49	113,330.63	56.12	116,730.55	COLA only
Deputy Director	II	57.00	118,560.00	58.71	122,116.80	60.47	125,780.30	62.29	129,553.71	64.15	133,440.32	66.08	137,443.53	68.06	141,566.84	COLA only
Executive Director	I	51.00	106,080.00	52.53	109,262.40	54.11	112,540.27	55.73	115,916.48	57.40	119,393.97	59.12	122,975.79	60.90	126,665.07	COLA only
Executive Director	II	62.00	128,960.00	63.86	132,828.80	65.78	136,813.66	67.75	140,918.07	69.78	145,145.62	71.87	149,499.98	74.03	153,984.98	COLA only
District Administrator	I	34.00	70,720.00	35.02	72,841.60	36.07	75,026.85	37.15	77,277.65	38.27	79,595.98	39.42	81,983.86	40.60	84,443.38	COLA only
District Administrator	II	41.00	85,280.00	42.23	87,838.40	43.50	90,473.55	44.80	93,187.76	46.15	95,983.39	47.53	98,862.89	48.96	101,828.78	COLA only
Financial Manager	I	39.00	81,120.00	40.17	83,553.60	41.38	86,060.21	42.62	88,642.01	43.89	91,301.27	45.21	94,040.31	46.57	96,861.52	COLA only
Financial Manager	II	47.50	98,800.00	48.93	101,764.00	50.39	104,816.92	51.90	107,961.43	53.46	111,200.27	55.07	114,536.28	56.72	117,972.37	COLA only
Strategic Advisor	I	40.00	83,200.00	41.20	85,696.00	42.44	88,266.88	43.71	90,914.89	45.02	93,642.33	46.37	96,451.60	47.76	99,345.15	COLA only

3% step increase for each step

2024 Locality Adjustment: 16.82%

Official General Schedule Locality Rates for REST OF U.S.  
Effective from January 1, 2024 to December 31, 2024.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$25,684	\$26,546	\$27,399	\$28,251	\$29,102	\$29,601	\$30,447	\$31,298	\$31,332	\$32,128
<b>GS-2</b>	\$28,880	\$29,567	\$30,524	\$31,332	\$31,686	\$32,618	\$33,551	\$34,483	\$35,415	\$36,347
<b>GS-3</b>	\$31,512	\$32,562	\$33,613	\$34,663	\$35,713	\$36,763	\$37,813	\$38,864	\$39,914	\$40,964
<b>GS-4</b>	\$35,373	\$36,552	\$37,731	\$38,909	\$40,088	\$41,267	\$42,445	\$43,624	\$44,803	\$45,982
<b>GS-5</b>	\$39,576	\$40,895	\$42,214	\$43,533	\$44,852	\$46,171	\$47,490	\$48,809	\$50,127	\$51,446
<b>GS-6</b>	\$44,117	\$45,588	\$47,059	\$48,529	\$50,000	\$51,471	\$52,942	\$54,412	\$55,883	\$57,354
<b>GS-7</b>	\$49,025	\$50,659	\$52,293	\$53,928	\$55,562	\$57,196	\$58,831	\$60,465	\$62,099	\$63,733
<b>GS-8</b>	\$54,292	\$56,102	\$57,911	\$59,721	\$61,530	\$63,340	\$65,149	\$66,959	\$68,768	\$70,578
<b>GS-9</b>	\$59,966	\$61,965	\$63,964	\$65,962	\$67,961	\$69,960	\$71,959	\$73,958	\$75,956	\$77,955
<b>GS-10</b>	\$66,036	\$68,237	\$70,438	\$72,639	\$74,840	\$77,040	\$79,241	\$81,442	\$83,643	\$85,844
<b>GS-11</b>	\$72,553	\$74,972	\$77,390	\$79,808	\$82,226	\$84,644	\$87,062	\$89,481	\$91,899	\$94,317
<b>GS-12</b>	\$86,962	\$89,860	\$92,759	\$95,657	\$98,555	\$101,454	\$104,352	\$107,250	\$110,148	\$113,047
<b>GS-13</b>	\$103,409	\$106,856	\$110,304	\$113,751	\$117,199	\$120,646	\$124,093	\$127,541	\$130,988	\$134,435
<b>GS-14</b>	\$122,198	\$126,272	\$130,345	\$134,419	\$138,492	\$142,566	\$146,639	\$150,713	\$154,787	\$158,860
<b>GS-15</b>	\$143,737	\$148,527	\$153,318	\$158,109	\$162,900	\$167,690	\$172,481	\$177,272	\$182,063	\$186,854



# Trinity County Resource Conservation District

Post Office Box 1450 · 30 Horseshoe Lane · Weaverville, CA 96093-1450

## RESOLUTION 2024-02

### BOARD OF DIRECTORS

### TRINITY COUNTY RESOURCE CONSERVATION DISTRICT

#### RESOLUTION OF THE BOARD OF DIRECTORS OF THE TRINITY COUNTY RESOURCE CONSERVATION DISTRICT AUTHORIZING ENTERING INTO A COOPERATIVE AGREEMENT WITH CALTRANS FOR THE TRINITY RIVER TMDL SEDIMENT REDUCTION PROJECT: 2024-2027

Whereas, the Trinity County Resource Conservation District (TCRCD) plan to implement sediment reduction projects on specified USFS roads within the Shasta-Trinity National Forest’s Monument Fire footprint; and

Whereas, Caltrans has Total Maximum Daily Load (TMDL) sediment reduction goals mandated by the North Coast Regional Water Quality Control Board to protect water quality in the Trinity River watershed; and

Whereas, Caltrans has agreed to reimburse the Trinity County Resource Conservation District in an amount not to exceed \$1,050,000 for completion of the Trinity River TMDL Sediment Reduction Project: 2024-2027 (PROJECT) to comply with the TMDL goals specified by the North Coast Regional Water Quality Control Board.

Whereas, in order to be reimbursed, TCRCD is required to enter into a “Cooperative Implementation Agreement” with Caltrans to provide design and construction services to complete the PROJECT as written.

Now, therefore, be it resolved and ordered, that the Board of Directors of the Trinity County Resource Conservation District does hereby authorize the District Manager, or designee, to execute a Cooperative Implementation Agreement with Caltrans to receive reimbursement of funds to complete the Trinity River TMDL Sediment Reduction Project: 2024-2027.

**APPROVED AND ADOPTED** the 28th day of February 2024.

We, the undersigned, hereby certify that the foregoing Resolution No. 2024-02 was adopted by the Board of Directors of the Trinity County Resource Conservation District by the following roll call vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_

Absent: \_\_\_\_\_

Abstain: \_\_\_\_\_

Attest:

\_\_\_\_\_  
Mike Rourke, Board Chair

\_\_\_\_\_  
Josh Brown, Board Secretary